Title & Total Compensation Update

The following changes were made:

- Section 3: Policy Definitions - Adding “immediate” to “family member” to ensure consistency in terminology across policies.
- Section 4.A.(5): Rehired Annuitant Eligibility and Administration – Changing the section to clarify when rehired and Limited Appointees Only – Adding more detailed information regarding required report filing.
- Minor formatting revisions were made throughout the policy.

The changes do not alter processes outlined in the original policy. Comments will be reviewed through October 16th, 2019.

Contact Denise LaBudda at labuddad@uwplatt.edu for any questions you may have regarding the Title and Total Compensation. The video is just 2:30 minutes long, and you may find it here: https://youtu.be/2XmpfNj9kYw.

Finally, UW System will host several Title and Total Compensation online Virtual Town Hall Meetings. Join one of the sessions:

- November 15, 12:00PM-1:00PM
- December 9, 12:00PM-1:00PM
- January 20, 12:00PM-1:00PM
- February 3, 12:00PM-1:00PM
- February 27, 12:00PM-1:00PM

There will be an appeal process if an employee disagrees with the title to which they were aligned; this process is still in place. Employees who believe they are misaligned are encouraged to speak with their supervisor or Human Resources for any questions you may have regarding the Title and Total Compensation. The video is just 2:30 minutes long, and you may find it here: https://youtu.be/2XmpfNj9kYw.

The changes do not alter processes outlined in the original policy. Comments will be reviewed through October 16th, 2019.

Contact Denise LaBudda at labuddad@uwplatt.edu for any questions you may have regarding the Title and Total Compensation.
Retirement Presentations for All Your Retirement Needs

Group Retirement Appointments - ETF

A benefits specialist with ETF is in your area every month to conduct group appointments. Bring your Retirement Benefit Estimate and Application (ET-4301), which you receive from ETF. Several topics will be discussed at the 2 and 1/2 hour appointment.Click the [here](#) to make an appointment at any location.

Baraboo, WI
October 24th

Platteville, WI
November 20th

Richland Center, WI
December 11th

TIAA Financial Consultant is visiting UW-Platteville November 20th and November 21st at the MARKEE Pioneer Student Center, Mining Rm. Register by visiting [TIAA.org/schedulenow](http://TIAA.org/schedulenow) or calling 800-732-8353, weekdays 8:00AM to 8:00PM (ET) as space is limited. We look forward to working with you.

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TIAA
Mailing address: 4002 Corporate Center Drive, One Metro Tech Center, Suite 100, Harrisburg, PA 17109-9972
Email: mail@tiaa.org

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Human Resources
University of Wisconsin-Platteville
1 University Plaza
Platteville, WI 53818 US

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