# University of Wisconsin-Platteville Student Handbook

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I. INTRODUCTION

Welcome, students!

Welcome to the Student Handbook, the official handbook of University of Wisconsin-Platteville campuses, providing students with campus resources, an overview of student life policies and university procedures. The Student Handbook is designed to orient you to your rights and responsibilities as it relates to being a student. Importantly, the Student Handbook clarifies the values and standards we hold as a community and that we expect you to honor in your conduct as a student. It also contains helpful information relative to self-advocacy, safety, and security.

Our three campuses are vibrant, diverse, and active communities. The quality of life in our communities is directly related to the actions and behaviors of its members. As community members, we each have certain rights and responsibilities. It is important to realize that it is the responsibility of each member of the community to understand and adhere to these standards. Students are expected to make themselves aware of and comply with the law, and with university policies and regulations.

The regulations within the Student Conduct Code have been developed to create and maintain a safe and welcoming community that encourages students to achieve success in their academic, social, and personal development. Students are maturing adults, capable of making their own decisions, as well as accepting the consequences for those decisions. The student conduct process has been established to respond to incidents involving allegations of inappropriate behavior within our community. This process provides educational opportunities which encourage students to evaluate their own actions, consider their own decision making, and acquire new skills to improve their choices in the future.

University of Wisconsin System disciplinary procedures, specifically UWS Chapter 14 (Student Academic Disciplinary Procedures) and UWS Chapter 17 (Student Non-academic Disciplinary Procedures), have been incorporated into the Student Conduct Code either by adapting or inserting verbatim the language of these policies. In the event of conflict between this code and either UWS Chapter 14 or UWS Chapter 17, the Chapters will supersede the code.

Should student have questions about the policies and procedures contained in the Student Handbook, please utilize the contact information listed below:

UW-Platteville
Dean of Students Office
608.342.1854

Best wishes for a great year!
II. STUDENT CODE OF CONDUCT

A. Chapter UWS 14 – Student Academic Disciplinary Procedures

UWS 14.02: Definitions

1. “Academic misconduct” means an act described in ch. UWS 14.03 below.
2. “Academic misconduct hearing committee” means the committee or hearing examiner appointed pursuant to UWS 14.15 to conduct hearings under UWS 14.08.
3. “Chancellor” means the chancellor or designee.
4. “Clear and convincing evidence” means information that would persuade a reasonable person to have a firm belief that a proposition is more likely true than not true. It is a higher standard of proof than “preponderance of the evidence.”
5. “Days” means calendar days.
6. “Disciplinary file” means the record maintained by the student affairs officer responsible for student discipline.
7. “Disciplinary probation” means a status in which a student may remain enrolled at UW-Platteville only upon the condition that the student complies with specified standards of conduct for a specified period of time, not to exceed two semesters.
9. “Expulsion” means termination of student status with resultant loss of all student rights and privileges from all University of Wisconsin campuses.
10. “Hearing examiner” means an individual appointed by the chancellor in accordance with UWS 14.15 for the purpose of conducting a hearing under UWS 14.08.
11. “Institution” means any university or center, or organizational equivalent designated by the board.
12. “Instructor” means the faculty member or instructional academic staff member who has responsibility for the overall conduct of a course and ultimate responsibility for the assignment of the grade for the course.
13. “Investigating officer” means an individual, or his or her designee, appointed by the chancellor to carry out certain responsibilities in the course of investigations of academic misconduct.
14. “Preponderance of evidence” means information that would persuade a reasonable person that a proposition is more probably true than not true. It is a lower standard of proof than “clear and convincing evidence” and is the minimum standard for a finding of responsibility under this code.
15. “Student” means any person who is registered for study at UW-Platteville for the academic period in which the misconduct occurred.
16. “Student affairs officer” means the dean of students or student affairs officer designated by the chancellor to carry out duties described in this code.
17. “Suspension” means a loss of student status for a specified length of time, not to exceed two years, with resultant loss of all student rights and privileges from all University of Wisconsin campuses.

UWS 14.03: Academic Misconduct Subject to Disciplinary Action

1. Academic misconduct is an act in which a student:
   a. Seeks to claim credit for the work or efforts of another without authorization or citation
   b. Uses unauthorized materials or fabricated data in any academic exercise
   c. Forges or falsifies academic documents or records
   d. Intentionally impedes or damages the academic work of others
   e. Engages in conduct aimed at making false representation of a student’s academic performance
   f. Assists other students in any of these acts
2. Examples of academic misconduct include, but are not limited to cheating on an examination; collaborating with others in work to be presented, contrary to the stated rules of the course; submitting a paper or assignment as one’s own work when a part or all of the paper or assignment is the work of another; submitting a paper or assignment that contains ideas or research of others without appropriately identifying the sources of those ideas; stealing examinations or course materials; submitting, if contrary to the rules of a course, work previously presented in another course; tampering with the laboratory experiment or computer program of another student; knowingly and intentionally assisting another student in any of the above, including assistance in an arrangement whereby any work, classroom performance, examination or other activity is submitted or performed by a person other than the student under whose name the work is submitted or performed.

**UWS 14.04: Disciplinary Sanctions**

1. The following are disciplinary sanctions that may be imposed for academic misconduct in accordance with the procedures of UWS 14.05, 14.06, or 14.07:
   a. An oral reprimand
   b. A written reprimand presented only to the student
   c. An assignment to repeat the work, to be graded on its merits
   d. A lower or failing grade on the particular assignment or test
   e. A lower grade in the course
   f. A failing grade in the course
   g. Removal of the student from the course in progress
   h. A written reprimand to be included in the student's disciplinary file
   i. Disciplinary probation
   j. Suspension or expulsion from the university

2. One or more of the disciplinary sanctions listed in ch. UWS 14.04 may be imposed for an incident of academic misconduct.

**UWS 14.05: Disciplinary Sanction Imposed at the Discretion of the Instructor**

1. Where an instructor concludes that a student enrolled in one of his or her courses has engaged in academic misconduct in the course, the instructor for that course may impose one or more of the following disciplinary sanctions, as listed under UWS 14.04 (1) (a) through (c):
   a. An oral reprimand
   b. A written reprimand presented only to the student
   c. An assignment to repeat the work, to be graded on its merits

2. No disciplinary sanction may be imposed under this section unless the instructor promptly offers to discuss the matter with the student. The purpose of this discussion is to permit the instructor to review with the student the bases for his or her belief that the student engaged in academic misconduct, and to afford the student an opportunity to respond.

3. A student who receives a disciplinary sanction under this section has the right to a hearing before the Student Misconduct Hearing Committee under UWS 14.08 to contest the determination that academic misconduct occurred, or the disciplinary sanction imposed, or both. If the student desires such a hearing, he or she must file a written request with the student affairs officer within 10 days of imposition of the disciplinary sanction by the instructor.
UWS 14.06: Disciplinary Sanction Imposed Following a Report of Academic Misconduct by the Instructor

Where an instructor believes that a student enrolled in one of his or her courses has engaged in academic misconduct and the sanctions listed under UWS 14.04 (1) (a) through (c) are inadequate or inappropriate, the instructor may proceed in accordance with this section to impose, subject to hearing rights in UWS 14.08, one or more of the disciplinary sanctions listed under UWS 14.04 (1) (d) through (h).

1. Conference with Student – When an instructor concludes that proceedings under this section are warranted, the instructor shall promptly offer to discuss the matter with the student. The purpose of this discussion is to permit the instructor to review with the student the bases for his or her belief that the student engaged in academic misconduct, and to afford the student an opportunity to respond.

2. Determination by the Instructor that no Academic Misconduct Occurred – If, as a result of a discussion under sub. (1), the instructor determines that academic misconduct did not in fact occur or that no disciplinary sanction is warranted under the circumstances, the matter will be considered resolved without the necessity for further action or a written report.

3. Process Following Determination by the Instructor that Academic Misconduct Occurred:
   a. If, as a result of a discussion under sub. (1), the instructor determines that academic misconduct did occur and that one or more of the disciplinary sanctions listed under UWS 14.04 (1) (d) through (h) should be recommended, the instructor shall prepare a written report so informing the student, which shall contain the following:
      1. A description of the misconduct
      2. Specification of the sanction recommended
      3. Notice of the student's right to request a hearing before the Student Misconduct Hearing Committee
      4. A copy of or link to the institutional procedures adopted to implement this section
   b. The written report shall be delivered personally to the student or be mailed to the student by regular first class United States mail at his or her current address, as maintained at the institution. In addition, copies of the report shall be provided to the institution's student affairs officer and to others authorized by institutional procedures.
   c. A student who receives a written report under this section has the right to a hearing before the Student Misconduct Hearing Committee under UWS 14.08 to contest the determination that academic misconduct occurred, or the choice of disciplinary sanction, or both. If the student desires the hearing before the academic misconduct hearing committee, the student must file a written request with the student affairs officer within 10 days of personal delivery or mailing of the written report. If the student does not request a hearing within this period, the determination of academic misconduct shall be regarded as final, and the disciplinary sanction recommended shall be imposed.

4. Process Following Determination by the Instructor that Disciplinary Probation, Suspension, or Expulsion may be Warranted:
   a. If, as a result of a discussion under sub. (1), the instructor determines that academic misconduct did occur and that disciplinary probation, suspension, or expulsion under UWS 14.04 (1) (i) through (j) should be recommended, the instructor shall provide a written report to the investigating officer, which shall contain the following:
      1. A description of the misconduct
      2. Specification of the sanction recommended
   b. Upon receipt of a report under this subsection, the investigating officer may proceed, in accordance with UWS 14.07, to impose a disciplinary sanction.

UWS 14.07: Disciplinary Sanction Imposed Following a Report of Academic Misconduct by the Investigating Officer

The investigating officer may proceed in accordance with this section to impose, subject to hearing and appeal rights, one or more of the disciplinary sanctions listed in UWS 14.04(1) (g) through (j).
1. Authority of Investigating Officer – The investigating officer may proceed in accordance with this section when he or she receives information that a student at the institution has engaged in alleged academic misconduct and:
   a. Some or all of the alleged academic misconduct occurred outside the scope of any course for which the involved student is currently registered
   b. The involved student has previously engaged in academic misconduct subject to the disciplinary sanctions listed in UWS 14.04 (1) (d) through (j)
   c. The alleged misconduct would, if proved to have occurred, warrant a sanction of disciplinary probation, suspension or expulsion
   d. The instructor in the course is unable to proceed

2. Conference with Student – When the investigating officer concludes that proceedings under this section are warranted, he or she shall promptly offer to discuss the matter with the student. The purpose of this discussion is to permit the investigating officer to review with the student the bases for his or her belief that the student engaged in academic misconduct, and to afford the student an opportunity to respond.

3. Conference with the Instructor – An investigating officer proceeding under this section shall discuss the matter with an involved instructor. This discussion may occur either before or after the conference with the student. It may include consultation with the instructor on the facts underlying the alleged academic misconduct and on the propriety of the recommended sanction.

4. Determination by the Investigating Officer That No Academic Misconduct Occurred – If, as a result of discussions under subs. (2) and (3), the investigating officer determines that academic misconduct did not in fact occur or that no disciplinary sanction is warranted under the circumstances, the matter will be considered resolved without the necessity for further action or a written report.

5. Process Following Determination by the Investigating Officer That Academic Misconduct Occurred:
   a. If, as a result of a discussion under sub. (2) and (3), the investigating officer determines that academic misconduct did occur and that one or more of the disciplinary sanctions listed under UWS 14.04 (1) (g) through (j) should be recommended, the investigating officer shall prepare a written report so informing the student, which shall contain the following:
      1. A description of the misconduct
      2. Specification of the sanction recommended
      3. Notice of the student's right to request a hearing before the Student Misconduct Hearing Committee
      4. A copy of or link to the institutional procedures adopted to implement this section
   b. The written report shall be delivered personally to the student or be mailed to the student by regular first class United States mail at his or her current address, as maintained at the institution. In addition, a copy of the report shall be provided to the instructor and to the institution's student affairs officer.
   c. A student who receives a written report under this section has the right to a hearing before the Student Misconduct Hearing Committee under UWS 14.08 to contest the determination that academic misconduct occurred, or the choice of disciplinary sanction, or both.
      1. Except in cases where the disciplinary sanction recommended is disciplinary probation, suspension or expulsion, if the student desires the hearing before the academic misconduct hearing committee, the student must file a written request with the student affairs officer within 10 days of personal delivery or mailing of the written report. If the student does not request a hearing within this period, the determination of academic misconduct shall be regarded as final, and the disciplinary sanction recommended shall be imposed.
      2. In cases where the disciplinary sanction recommended is disciplinary probation, suspension or expulsion, the student affairs officer shall, upon receipt of the written report under par. (b), proceed under UWS 14.08 to schedule a hearing on the matter. The purpose of the hearing shall be to review the determination that academic misconduct occurred and the disciplinary sanction recommended. A hearing will be conducted unless the student waives, in writing, the right to such a hearing.
UWS 14.08: Hearing

1. If a student requests a hearing, or a hearing is required to be scheduled under UWS 14.07 (5)(c), the student affairs officer shall take the necessary steps to convene the academic misconduct hearing committee and shall schedule the hearing within 10 days of receipt of the request or written report, unless a different time period is mutually agreed upon by the student, instructor, or investigating officer, and the members of the hearing committee.

2. Reasonably in advance of the hearing, the committee shall obtain from the instructor or investigating officer, in writing, a full explanation of the facts upon which the determination of misconduct was based, and shall provide a copy of this code to the student.

3. The hearing before the academic misconduct hearing committee shall be conducted in accordance with the following requirements:
   a. The student shall have the right to question adverse witnesses, the right to present evidence and witnesses, and to be heard in his or her own behalf, and the right to be accompanied by a representative of his or her choice.
   b. The hearing committee shall not be bound by common law or statutory rules of evidence and may admit evidence having reasonable probative value, but shall exclude immaterial, irrelevant, or unduly repetitious testimony, and shall give effect to recognized legal privileges.
   c. The hearing committee shall make a record of the hearing. The record shall include a verbatim record of the testimony, which may be a sound recording, and a file of the exhibits offered at the hearing. Any party to the hearing may obtain copies of the record at his or her own expense. Upon a showing of indigency and legal need, a party may be provided a copy of the verbatim record of the testimony without charge.
   d. The hearing committee shall prepare written findings of fact and a written statement of its decision based upon the record of the hearing.
   e. The hearing committee may find academic misconduct and impose a sanction of suspension or expulsion only if the proof of such misconduct is clear and convincing. In other cases, a finding of misconduct must be based on a preponderance of the credible evidence.
   f. The committee may impose a disciplinary sanction that differs from the recommendation of the instructor or investigating officer.
   g. The instructor or the investigating officer or both may be witnesses at the hearing conducted by the committee, but do not have responsibility for conducting the hearing.
   h. The decision of the hearing committee shall be served upon the student either by personal delivery or by first class United States mail and shall become final within 10 days of service, unless an appeal is taken under UWS 14.09.

UWS 14.09: Appeal to the Chancellor

1. Where the sanction prescribed by the hearing committee is suspension or expulsion, the student may appeal to the chancellor to review the decision of the hearing committee on the record. In such a case, the chancellor shall sustain the decision of the academic misconduct hearing committee unless the chancellor finds:
   a. The evidence of record does not support the findings and recommendations of the hearing committee
   b. Established procedures were not followed by the academic misconduct hearing committee and material prejudice to the student resulted
   c. The decision was based on factors proscribed by state or federal law regarding equal educational opportunities

2. If the chancellor makes a finding under sub. (1), the chancellor may remand the matter for consideration by a different hearing committee, or, in the alternative, may invoke an appropriate remedy of his or her own.

UWS 14.10: Discretionary Appeal to the Board of Regents

Institutional decisions under UWS 14.05 through 14.09 shall be final, except that the board of regents may, at its discretion, grant a review upon the record.
UWS 14.11: Settlement
The procedures set forth in this chapter do not preclude a student from agreeing that academic misconduct occurred and to the imposition of a sanction, after proper notice has been given. Required written reports, however, may not be waived.

UWS 14.12: Effect of Discipline Within the University System
Suspension or expulsion shall be systemwide in effect.

1. A student who is suspended or expelled from one institution in the University of Wisconsin System may not enroll in another institution in the system unless the suspension has expired by its own terms or one year has elapsed after the student has been suspended or expelled.

2. Upon completion of a suspension period, a student may re-enroll in the institution which suspended him or her as if no suspension had been imposed.

UWS 14.13: Right to Petition for Readmission
A student who has been expelled may petition for readmission, and a student who has been suspended may petition for readmission prior to the expiration of the suspension period. The petition for readmission must be in writing and directed to the chancellor of the institution from which the student was suspended or expelled. The petition may not be filed before the expiration of one year from the date of the final determination in expulsion cases, or before the expiration of one-half of the suspension period in suspension cases. The chancellor shall, after consultation with elected representatives of the faculty, academic staff, and students, adopt procedures for determining whether such petitions will be granted or denied.

UWS 14.14: Investigating Officer
The chancellor, in consultation with faculty, academic staff, and student representatives, shall designate an investigating officer or officers for student academic misconduct. The investigating officer shall have responsibility for investigating student academic misconduct and initiating procedures for academic misconduct under UWS 14.07. An investigating officer may also serve on the academic misconduct hearing committee for a case, if he or she has not otherwise been involved in the matter.

UWS 14.15: Student Misconduct Hearing Committee
The chancellor, in consultation with faculty, academic staff, and student representatives, shall adopt policies providing for the establishment of a student academic misconduct hearing committee or designation of a hearing examiner to fulfill the responsibilities of the academic misconduct hearing committee in this section.

The Student Misconduct Hearing Committee will consist of the following members:

1. Not fewer than three members from the faculty, appointed by Faculty Senate.

2. Not fewer than three student members, appointed by the president of Student Senate.

3. The investigating officer will serve as an ex-officio, non-voting member of the committee.

Cases will be heard by a hearing panel of the committee or a hearing examiner. A hearing panel will consist of at least three members, one of whom must chair the hearing and one of whom must be a student. No panel shall be constituted with a majority of members who are students.

Hearing examiners shall be selected by the chancellor from the faculty and staff of the institution. The student shall be informed in writing of his/her right to choose the type of hearing option: a hearing examiner alone or a panel of the Student Misconduct Hearing Committee.

UWS 14.16: Notice to Students
Each institution shall publish and make freely available to students copies of this code and any institutional policies implementing this code.
UWS 14.17: Notice to Instructors
Each shall adopt procedures to ensure that instructors are familiar with these policies. Each institution shall provide instructors with copies of this code and any institutional policies implementing this code upon employment with the university, and each department chair shall be provided such copies upon assuming the duties of the chair.

UWS 14.18: Consistent Institutional Policies
Each institution is authorized to adopt policies consistent with this chapter. A copy of such policies shall be filed with the board of regents and the University of Wisconsin System Office of Academic Affairs.

B. Chapter UWS 17 – Student Nonacademic Disciplinary Procedures

UWS 17.01 Policy Statement
The missions of the University of Wisconsin System and its individual institutions can be realized only if the university's teaching, learning, research, and service activities occur in living and learning environments that are safe and free from violence, harassment, fraud, theft, disruption, and intimidation. In promoting such environments, the university has a responsibility to address student nonacademic misconduct; this responsibility is separate from and independent of any civil or criminal action resulting from a student's conduct. This chapter defines nonacademic misconduct, provides university procedures for effectively addressing misconduct, and offers educational responses to misconduct. The University of Wisconsin System is committed to respecting students' constitutional rights. Nothing in this chapter is intended to restrict students' constitutional rights, including rights of freedom of speech or to peaceably assemble with others.

UWS 17.02: Definitions
1. “Chief administrative officer” means the chancellor of an institution or dean of a campus or their designees.
2. “Clear and convincing evidence” means information that would persuade a reasonable person to have a firm belief that a proposition is more likely true than not true. It is a higher standard of proof than “preponderance of the evidence.”
3m. Complainant” means any individual who is reported to have been subjected to sexual harassment, sexual assault, dating violence, domestic violence, or stalking, as defined in s. UWS 17.09.
3. “Days” means calendar days.
4. “Delivered” means sent by electronic means to the student's official university email address and, in addition, provided by any of the following methods:
   a. Given personally
   b. Placed in the student's official university mailbox
   c. Mailed by regular first class United States mail to the student's current address as maintained by the institution
5. “Disciplinary file” means the record maintained by the student affairs officer responsible for student discipline.
6. “Disciplinary probation” means a status in which a student may remain enrolled in the university only upon the condition that the student complies with specified standards of conduct or other requirements or restrictions on privileges, for a specified period of time, not to exceed two years.
7. “Disciplinary sanction” means any action listed in s. UWS 17.10 (1) taken in response to student nonacademic misconduct.
8. “Expulsion” means termination of student status with resultant loss of all student rights and privileges.
9. “Hearing examiner” means an individual, other than the investigating officer, appointed by the chief administrative officer in accordance with s. UWS 17.06 (2) for the purpose of conducting a hearing under s. UWS 17.12.
10. “Institution” means any university, or an organizational equivalent designated by the board, and the University of Wisconsin colleges.
11. “Investigating officer” means an individual, or his or her designee, appointed by the chief administrative officer of each institution, to conduct investigations of nonacademic misconduct under this chapter.
12. “Nonacademic misconduct hearing committee” or “committee” means the committee appointed pursuant to s. UWS 17.07 to conduct hearings under s. UWS 17.12.

13. “Preponderance of the evidence” means information that would persuade a reasonable person that a proposition is more probably true than not true. It is a lower standard of proof than “clear and convincing evidence” and is the minimum standard for a finding of responsibility under this chapter.

13m. “Respondent” means any student who is accused of violating any provision of this chapter, and was registered for study in an institution for the academic period, or between academic periods for continuing students, when the misconduct occurred.

14. “Student” means any person who is registered for study in an institution for the academic period in which the misconduct occurred, or between academic periods, for continuing students.

15. “Student affairs officer” means the dean of students or student affairs officer designated by the chief administrative officer to coordinate disciplinary hearings and carry out duties described in this chapter.

16. “Suspension” means a loss of student status for a specified length of time, not to exceed two years, with resultant loss of all student rights and privileges.

17. “University lands” means all real property owned by, leased by, or otherwise subject to the control of the Board of Regents of the University of Wisconsin System.

UWS 17.03: Consistent Institutional Policies
Each institution is authorized to adopt policies consistent with this code. A copy of such policies shall be filed with the Board of Regents and the University of Wisconsin System Office of Academic Affairs.

UWS 17.04: Notice to Students
Each institution shall publish ch. UWS 17 on its website and shall make ch. UWS 17 and any institutional policies implementing ch. UWS 17 freely available to students through the website or other means.

UWS 17.05: Designation of Investigating Officer
The chief administrative officer of each institution shall designate an investigating officer or officers for allegations of student nonacademic misconduct. The investigating officer shall investigate student nonacademic misconduct and initiate procedures for nonacademic misconduct under UWS 17.11. For allegations involving sexual assault, domestic violence, dating violence, stalking, or sexual harassment, the chief administrative officer shall involve the Title IX Coordinator, or designee, in accordance with applicable institutional policies.

UWS 17.06: Nonacademic Misconduct Hearing Examiner
1. The chief administrative officer of each institution, in consultation with faculty, academic staff, and student representatives, shall adopt policies providing for the designation of a student nonacademic misconduct hearing examiner to fulfill the responsibilities of the nonacademic misconduct hearing examiner in this chapter.
2. A hearing examiner shall be selected by the chief administrative officer from the faculty and staff of the institution, pursuant to the policies adopted under sub. (1).

UWS 17.07: Nonacademic Misconduct Hearing Committee
1. The chief administrative officer of each institution, in consultation with faculty, academic staff, and student representatives, shall adopt policies providing for the establishment of a student nonacademic misconduct hearing committee to fulfill the responsibilities of the nonacademic misconduct hearing committee in this chapter.
2. A student nonacademic misconduct hearing committee shall consist of at least three persons, including at least one student, except that no such committee shall be constituted with a majority of members who are students. The presiding officer shall be appointed by the chief administrative officer. The presiding officer and at least one other member shall constitute a quorum at any hearing held pursuant to due notice.
UWS 17.08: Nonacademic Misconduct Occurring On or Outside of University Lands

1. Misconduct on University Lands – Except as provided in UWS 17.08 (2), the provisions contained in this chapter shall apply to the student conduct described in UWS 17.09 that occurs on university lands or at university-sponsored events.

2. Misconduct Outside of University Lands – The provisions contained in this chapter may apply to the student conduct described in UWS 17.09 that occurs outside of university lands only when, in the judgment of the investigating officer, the conduct adversely affects a substantial university interest. In determining whether the conduct adversely affects a substantial university interest, the investigating officer shall consider whether the conduct meets one or more of the following conditions:
   a. The conduct constitutes or would constitute a serious criminal offense, regardless of the existence of any criminal proceedings.
   b. The conduct indicates that the student presented or may present a danger or threat to the health or safety of himself, herself, or others.
   c. The conduct demonstrates a pattern of behavior that seriously impairs the university’s ability to fulfill its teaching, research, or public service missions.

UWS 17.09: Conduct Subject to Disciplinary Action

In accordance with UWS 17.08, the university may discipline a student for engaging in, attempting to engage in, or assisting others to engage in any of the following types of nonacademic misconduct:

1. Dangerous Conduct – Conduct that endangers or threatens the health or safety of oneself or another person.
2. Sexual Assault – Conduct defined in s. 940.225, Stats.
3. Stalking – Conduct defined in s. 940.32, Stats.
4. Harassment – Conduct defined in s. 947.013, Stats.
5. Hazing – Conduct defined in s. 948.51, Stats.
6. Illegal Use, Possession, Manufacture, or Distribution of Alcohol or Controlled Substances – Use, possession, manufacture, or distribution of alcoholic beverages or of marijuana, narcotics, or other controlled substances, except as expressly permitted by law or university policy.
7. Unauthorized Use of of Damage to Property – Unauthorized possession of, use of, moving of, tampering with, damage to, or destruction of university property or the property of others.
8. Disruption of University-Authorized Activities – Conduct that obstructs or impairs university-run or university-authorized activities, or that interferes with or impedes the ability of a person to participate in university-run or university-authorized activities.
9. Forgery or Falsification – Unauthorized possession of or fraudulent creation, alteration, or misuse of any university or other governmental document, record, key, electronic device, or identification.
10. Misuse of Computing Resources – conduct that involves any of the following:
    a. Failure to comply with laws, license agreements, and contracts governing university computer network, software, and hardware use.
    b. Use of university computing resources for unauthorized commercial purposes or personal gain.
    c. Failure to protect a personal password or university-authorized account.
    d. Breach of computer security, invasion of privacy, or unauthorized access to university computing resources.
11. False Statement or Refusal to Comply Regarding a University Matter – Making a knowingly false oral or written statement to any university employee or agent of the university regarding a university matter, or refusal to comply with a reasonable request on a university matter.
12. Violation of Criminal Law – Conduct that constitutes a criminal offense as defined by state or federal law.
13. Serious and Repeated Violations of Municipal Law – Serious and repeated off-campus violations of municipal law.
14. Violation of UWS 18 – Conduct that violates UWS 18, including, but not limited to, provisions regulating fire safety, theft, and dangerous weapons.
15. Violation of University Rules – Conduct that violates any published university rules, regulations, or policies, including provisions contained in university contracts with students.

16. Noncompliance with Disciplinary Sanctions – Conduct that violates a sanction, requirement, or restriction imposed in connection with previous disciplinary action.

17. Dating Violence – Violence committed by a student against another person with whom they are in a “dating relationship” as defined in s. 813.12 (1) (ag), Stats.

18. Domestic Violence – Conduct defined as “domestic abuse” in ss. 813.12 (1) (am) and 968.075, Stats.

19. Sexual Harassment – Conduct defined in s. 111.32 (13), Stats., or as defined in Board of Regent Policy that addresses sexual harassment

UWS 17.10: Disciplinary Sanctions

1. The disciplinary sanctions that may be imposed for nonacademic misconduct, in accordance with the procedures of UWS 17.11 to 17.13, are any of the following:
   a. A written reprimand
   b. Denial of specified university privileges
   c. Payment of restitution
   d. Educational or service sanctions, including community service
   e. Disciplinary probation
   f. Imposition of reasonable terms and conditions on continued student status
   g. Removal from a course in progress
   h. Enrollment restrictions on a course or program
   i. Suspension
   j. Expulsion

2. One or more of the disciplinary sanctions listed in sub. (1) may be imposed for an incident of nonacademic misconduct.

3. Disciplinary sanctions shall not include the termination or revocation of student financial aid; however, this shall not be interpreted as precluding the individual operation of rules or standards governing eligibility for student financial aid under which the imposition of a disciplinary sanction could result in disqualification of a student for financial aid.

UWS 17.11: Disciplinary Procedure

1. Process – The investigating officer may proceed in accordance with this section to impose, subject to hearing and appeal rights, one or more of the disciplinary sanctions listed in UWS 17.10 (1).

2. Conference with Respondent – When the investigating officer concludes that proceedings under this section are warranted, the investigating officer shall promptly contact the respondent in person, by telephone, or by electronic mail to offer to discuss the matter, review the investigating officer’s basis for believing that the respondent engaged in nonacademic misconduct, and to afford the respondent an opportunity to respond. If the respondent fails to respond to the investigating officer, the investigating officer may proceed to make a determination on the basis of the available information. A complainant shall have all the rights provided to the respondent in this subsection.

3. Determination by the Investigating Officer that No Disciplinary Sanction is Warranted – If, as a result of a discussion under sub. (2) or review of available information, the investigating officer determines that nonacademic misconduct did not in fact occur, or that no disciplinary sanction is warranted under the circumstances, the matter will be considered resolved without the necessity for further action. The investigating officer shall simultaneously notify the respondent and the complainant of this outcome and offer to discuss it separately with either one. If the investigating officer determines that nonacademic misconduct did not occur or that no disciplinary sanction is warranted, the complainant may appeal this decision in accordance with UWS 17.13.
4. Process Following Determination by the Investigating Officer that Nonacademic Misconduct Occurred
   a. If, as a result of a discussion under sub. (2) or review of available information, the investigating officer
determines that nonacademic misconduct did occur and that one or more of the disciplinary sanctions
listed under UWS 17.10 (1) should be recommended, the investigating officer shall prepare a written report
which shall contain all of the following:
   1. A description of the alleged misconduct.
   2. A description of all information available to the university regarding the alleged misconduct. Such
      information shall be available to the complainant and the respondent, except as may be precluded by
      applicable state or federal law.
   4. Notice of the student's right to a hearing.
   5. A copy of this chapter and of the institutional procedures adopted to implement this section.
   b. The written report shall be delivered simultaneously to the respondent and complainant, excluding any
      information that may be precluded by applicable state or federal law.
   c. A respondent who receives a written report under this section has the right to a hearing under UWS 17.12
to contest the determination that nonacademic misconduct occurred, the choice of disciplinary sanctions,
or both.
      1. Where the disciplinary sanction sought is one of those listed in UWS 17.10 (1) (a) to (g), and if the
         respondent desires a hearing, the respondent shall file a written request with the student affairs officer
         within 10 days of the date the written report is delivered to the respondent. If the respondent does not
         request a hearing within this period, the determination of nonacademic misconduct shall be regarded
         as final, and the disciplinary sanction sought shall be imposed.
      2. Where the disciplinary sanction sought is one of those listed in UWS 17.10 (1) (h) to (j), the
         investigating officer shall forward a copy of the written report under par. (b) to the student affairs
         officer. The student affairs officer shall, upon receipt of the written report, proceed under UWS 17.12
         to schedule a hearing on the matter. A hearing shall be conducted unless the respondent waives, in
         writing, the right to such a hearing.

UWS 17.12: Hearing

1. A respondent who requests a hearing, or for whom a hearing is scheduled under UWS 17.11 (4) (c) 2., shall
   have the right to decide whether the matter will be heard by a hearing examiner or a hearing committee. In
cases of sexual assault, dating violence, domestic violence, stalking, or sexual harassment the university shall
have the right to decide whether the matter will be heard by a hearing examiner or a hearing committee.
2. If a respondent requests a hearing under UWS 17.11 (4) (c) 1., or a hearing is required to be scheduled under
   UWS 17.11 (4) (c) 2., the student affairs officer shall take the necessary steps to convene the hearing and shall
   schedule it within 15 days of receipt of the request or written report. The hearing shall be conducted within
   45 days of receipt of the request or written report, unless a different time period is mutually agreed upon by
   the respondent and investigating officer, or is ordered or permitted by the hearing examiner or committee.
3. No less than five days in advance of the hearing, the hearing examiner or committee shall obtain from the
   investigating officer, in writing, a full explanation of the facts upon which the determination of misconduct
   was based, and shall provide the respondent and the complainant with access to or copies of the investigating
   officer's explanation, together with any other materials provided to the hearing examiner or committee by the
   investigating officer, including any additional available information of the type described in UWS 17.11 (4) (a) 2.
4. The hearing shall be conducted in accordance with the following guidance and requirements:
   a. The hearing process shall further the educational purposes and reflect the university context of
      nonacademic misconduct proceedings. The process need not conform to state or federal rules of criminal or
      civil procedure, except as expressly provided in UWS 17.
b. The respondent shall have the right to question adverse witnesses, the right to present information and
defense witnesses, the right to be heard on his or her own behalf, and the right to be accompanied by an advisor of
the respondent’s choice. The advisor may be a lawyer. In cases where the recommended disciplinary sanction is identified in UWS 17.10 (1) (a) to (h), the advisor may counsel the respondent but may not directly question adverse witnesses, present information or witnesses, or speak on behalf of the respondent except at the discretion of the hearing examiner or committee. In cases where the recommended disciplinary sanction is identified in UWS 17.10 (1) (i) or (j), or where the respondent has been charged with a crime in connection with the same conduct for which the disciplinary sanction is sought, the advisor may question adverse witnesses, present information and witnesses, and speak on behalf of the respondent. In accordance with the educational purposes of the hearing, the respondent is expected to respond on his or her own behalf to questions asked of him or her during the hearing. The complainant shall have all the rights provided to the respondent in this subsection.

c. The hearing examiner or committee:

1. Shall admit information that has reasonable value in proving the facts, but may exclude immaterial, irrelevan,
or unduly repetitious testimony.

2. Shall observe recognized legal privileges.

3. May take reasonable steps to maintain order, and to adopt procedures for the questioning of a witness appropriate to the circumstances of that witness’ testimony, provided, however, whatever procedure is adopted, the complainant and respondent are allowed to effectively question the witness.

d. The hearing examiner or committee shall make a record of the hearing. The record shall include a verbatim record of the testimony, which may be a sound recording, and a file of the exhibits offered at the hearing. The respondent and the complainant may access the record, except as may be precluded by applicable state or federal law.

e. The hearing examiner or committee shall prepare written findings of fact and a written statement of its decision based upon the record of the hearing.

f. A hearing examiner’s or committee’s finding of nonacademic misconduct shall be based on one of the following:

1. Clear and convincing evidence, when the sanction to be imposed is one of those listed in UWS 17.10 (1) (h) to (j).

2. A preponderance of the evidence, when the sanction to be imposed is one of those listed in UWS 17.10 (1) (a) to (g).

3. A preponderance of the evidence, regardless of the sanction to be imposed, in all cases of sexual harassment, sexual assault, dating violence, domestic violence, or stalking.

g. The hearing examiner or committee may impose one or more of the disciplinary sanctions listed in UWS 17.10 (1) (a) to (g) that differs from the recommendation of the investigating officer. Sanctions under UWS 17.10 (1) (h) to (j) may not be imposed unless previously recommended by the investigating officer.

h. The hearing shall be conducted by the hearing examiner or committee, and the university’s case against the respondent shall be presented by the investigating officer or his or her designee.

i. The decision of the hearing examiner or committee shall be prepared within 14 days of the hearing, and delivered simultaneously to the respondent and the complainant, excluding information that may be precluded by state or federal law. The decision shall become final within 14 days of the date on the written decision, unless an appeal is taken under UWS 17.13.

j. If a party fails to appear at a schedule hearing and to proceed, the hearing examiner or committee may issue a decision based upon the information provided.

k. Disciplinary hearings are subject to the Wisconsin open meetings law and may be closed if the respondent or complainant requests a closed hearing or if the hearing examiner or committee determines that it is necessary to hold a closed hearing, as permitted under the Wisconsin open meetings law. Deliberations of the committee shall be held in closed session, in accordance with s. 19.85, Stats. As such, proper notice and other applicable rules shall be followed.
UWS 17.13: Appeal to the Chancellor

1. Where the sanction prescribed by the hearing examiner or committee is one of those listed in UWS 17.10 (1) (h) to (j), the respondent may appeal in writing to the chief administrative officer within 14 days of the date of the written decision to review the decision of the hearing examiner or committee, based upon the record. In cases involving sexual assault, dating violence, domestic violence, stalking, or sexual harassment, the complainant shall be notified of the appeal.

2. In cases involving sexual assault, dating violence, domestic violence, stalking, or sexual harassment, the following appeal rights shall be provided:
   a. The complainant may appeal in writing to the chief administrative officer within 14 days of the date of the decision of the investigating officer pursuant to UWS 17.11 (3) or the hearing committee or examiner pursuant to UWS 17.12 (4) (i). The appeal shall be based upon the record. The respondent shall be notified of the appeal.
   b. The respondent may appeal in writing to the chief administrative officer within 14 days of the date of the decision of the hearing committee, or examiner pursuant to UWS 17.12 (4) (i). The appeal shall be based upon the record. The complainant shall be notified of the appeal.
   c. The decision was based on factors proscribed by state or federal law.

3. The chief administrative officer has 30 days from receipt of an appeal to respond and shall sustain the decision unless the chief administrative officer finds any of the following:
   a. The information in the record does not support the findings or decision.
   b. Appropriate procedures were not followed which resulted in material prejudice to the respondent or complainant.
   c. The decision was based on factors proscribed by state or federal law.

4. If the chief administrative officers makes a finding under sub. (3), the chancellor may return the matter for consideration, or may invoke an appropriate remedy of his or her own. The chief administrative officer's decision shall be communicated simultaneously to the respondent and the complainant.

UWS 17.14: Discretionary Appeal to the Board of Regents

Institutional decisions under UWS 17.11 to 17.13 shall be final, except that the board of regents may, at its discretion, grant a review upon the record, upon written request submitted by any party within 14 days of the final institutional decision. In cases involving sexual assault, dating violence, domestic violence, stalking, or sexual harassment, the non-appealing party shall receive notice of the appeal.

UWS 17.15: Settlement

The procedures set forth in this chapter allow the university and a respondent to enter into a settlement agreement regarding the alleged misconduct, after proper notice has been given. Any such agreement and its terms shall be in writing and signed by the respondent and the investigating officer or student affairs officer. The case is concluded when a copy of the signed agreement is delivered to the respondent. The investigating officer shall confer with the complainant regarding the proposed settlement and provide notice of the outcome.

UWS 17.16: Effect of Discipline Within the Institution

A respondent who, at the time of commencement, is subject to a continuing disciplinary sanction under UWS 17.10 (1) or unresolved disciplinary charges as a result of a report under UWS 17.11, shall not be awarded a degree during the pendency of the sanction or disciplinary proceeding.

UWS 17.17: Effect of Suspension or Expulsion Within the University System

1. Suspension or expulsion shall be systemwide in effect and shall be noted on an individual's transcript, with suspension noted only for the duration of the suspension period.

2. An individual who is suspended from one institution in the University of Wisconsin System may not enroll in another institution in the system until the suspension has expired by its own terms, except as provided in UWS 17.18.
3. An individual who is expelled from one institution in the University of Wisconsin System may not enroll in another institution in the system, except as provided in UWS 17.18.

4. An individual who is in a state of suspension or expulsion from the university under this chapter, or who leaves or withdraws from the university while under nonacademic misconduct charges under this chapter, may not be present on any campus without the written consent of the chief administrative officer of that campus.

5. Upon completion of a suspension period, an individual who is academically eligible may re-enroll in the institution which suspended him or her, provided all conditions from previous disciplinary sanctions have been met.

UWS 17.18: Petition For Restoration of Rights After Suspension or Expulsion

A respondent who has been suspended may petition to have his or her student status, rights, and privileges restored before the suspension has expired by its own terms under UWS 17.17 (2). A respondent who has been expelled may petition for the right to apply for readmission. The petition shall be in writing and directed to the chief administrative officer of the institution from which the respondent was suspended or expelled, or of a different University of Wisconsin institution to which the respondent seeks admission. The chief administrative officer shall make the readmission decision. In cases of sexual harassment, sexual assault, dating violence, domestic violence, and stalking cases, the readmission decision should be made in consultation with the Title IX coordinator, and the complainant should be notified of any change to the disciplinary outcome.

UWS 17.19: Emergency Suspension

1. The chief administrative officer may impose an emergency suspension on a respondent, pending final institutional action on a report of nonacademic misconduct, in accordance with the procedures of this section.

2. The chief administrative officer of each institution may impose an emergency suspension on a respondent when all of the following conditions are met:
   a. The investigating officer has made a reasonable attempt to offer the respondent the opportunity for discussion, either in person or by telephone.
   b. The investigating officer recommends a sanction of suspension or expulsion.
   c. The chief administrative officer concludes, based on the available information, that the misconduct occurred and that the respondent’s continued presence on campus meets one or more of the following conditions:
      1. Would constitute a potential for serious harm to the respondent.
      2. Would constitute a potential for serious harm to others.
      3. Would pose a threat of serious disruption of university-run or university-authorized activities.
      4. Would constitute a threat of serious damage to university facilities or property.

3. If the chief administrative officer determines that an emergency suspension is warranted under sub. (2), the chief administrative officer shall promptly have written notification of the emergency suspension delivered to the respondent. In cases of sexual harassment, sexual assault, dating violence, domestic violence, and stalking, the written notification of the emergency suspension shall be delivered simultaneously to the complainant and the respondent. The chief administrative officer's decision to impose an emergency suspension shall be effective immediately when delivered to the respondent and is final.

4. Where an emergency suspension is imposed, the hearing on the underlying allegations of misconduct shall be held, either on or outside of university lands, within 21 days of the imposition of the emergency suspension, unless the respondent agrees to a later date.

5. An emergency suspension imposed in accordance with this section shall be in effect until the decision in the hearing on the underlying charges pursuant to UWS 17.12 is rendered or the chief administrative officer rescinds the emergency suspension. In no case shall an emergency suspension remain in effect for longer than 30 days, unless the respondent agrees to a longer period.

6. If the chief administrative officer determines that none of the conditions specified in sub. (2) (c) are present, but that misconduct may have occurred, the case shall proceed in accordance with UWS 17.12.
C. Chapter UWS 18 – Conduct on University Lands

UWS 18.01: Jurisdiction
These rules shall regulate conduct on all lands subject to the control of the board of regents of the University of Wisconsin System.

UWS 18.02: Definitions
For purposes of this chapter:

1. “Board of regents” or “board” means the board of regents of the University of Wisconsin System.
2. “Building” means any structure, including stadia, on university lands.
3. The “chief administrative officer” means the chancellor of an institution or dean of a campus or their designees.
4. “Discharge pollutants into storm sewers” means placing pollutants or water containing pollutants into any storm sewer on or serving university lands.
5. “Discharge pollutants to storm water” means placing pollutants onto university lands so that they are carried by storm water to waters of the state.
6. “Pollutants” has the meaning described in s. 283.01 (13), Stats.
7. “University lands” means all real property owned by, leased by, or otherwise subject to the control of the board of regents.

UWS 18.03: Law enforcement

1. The board may designate peace officers who are authorized to enforce these rules and regulations and to police all lands under the control of the board. These officers shall have all the powers provided in s. 36.11 (2), Stats., except where such powers are specifically limited or modified by the board. These officers may accept concurrent appointments as deputy sheriffs.
2. Uniformed peace officers shall be identified by an appropriate shield or badge bearing the word “Police” and a number or name plate, which shall be conspicuously worn when enforcing this chapter. Peace officers assigned to non-uniformed duties shall identify themselves with an appropriate badge or police identification card when enforcing this chapter.
3. Parking attendants are authorized to enforce the parking regulations in s. UWS 18.05.

UWS 18.04: Traffic rules

1. No person may operate any motor vehicle (self-propelled vehicle) on any roadway under the control of the board without a valid and current operator’s license issued under ch. 343, Stats., except a person exempt under the provisions of s. 343.05, Stats.
2. No person may operate any motor vehicle on any roadway under the control of the regents unless the same has been properly registered as provided by ch. 341, Stats., unless exempt under the provisions of s. 341.05, Stats.
3. All provisions of ch. 346, Stats., entitled “Rules of the Road,” which are applicable to highways as defined in s. 340.01(22), Stats., and which are not in conflict with any specific provisions of these regulations, are hereby adopted for the regulation of all vehicular traffic, including bicycles, on all roadways, including those off-street areas designated as parking facilities, under the control of the board and are intended to apply with the same force and effect. All traffic shall obey the posted signs approved by the chief administrative officer regulating such traffic.
4. All provisions of ch. 347, Stats., entitled “Equipment of Vehicles” which are applicable to highways as defined in s. 340.01 (22), Stats., are hereby adopted for the regulation of all vehicular traffic on the roadways under the control of the board and are intended to apply with the same force and effect, except those provisions of ch. 347, Stats., which conflict with specific provisions of these regulations.
5. The chief administrative officer may require the registration of all student, faculty, or staff motor vehicles or bicycles on university lands under said officer’s jurisdiction and may limit or prohibit their use in designated areas during designated hours. Any person who violates institutional regulations promulgated under this subsection may be fined up to $25.
UWS 18.05: Parking rules

1. Parking is prohibited at all times on roads, drives and fire lanes traversing university lands, except that the chief administrative officer is authorized to establish parking areas, parking limits, and methods of parking on the lands under said officer's jurisdiction, and may designate parking areas for specific groups at specific times, providing such areas are properly posted as parking areas. Parking in university parking facilities may be restricted or prohibited as required for reasons of maintenance and snow removal.

2. Except as provided in sub. (3), parking in university parking areas shall be prohibited during posted times to persons other than those specifically assigned to those areas. Motor vehicles so assigned to any parking areas shall be identified by a valid parking permit affixed to the vehicle in a manner prescribed by the chief administrative officer.

3a. In order to provide parking in university parking facilities for patrons of public university events, motor vehicles may be permitted to park in facilities designated for this purpose by the chief administrative officer. Public events parking shall be for a limited time only, not exceeding 12 hours continuously, and appropriate fees may be established. Otherwise valid permits are voidable during this period.

3b. The chief administrative officer may establish visitor parking lots and set appropriate fees for parking in those lots.

3c. Unrestricted and unassigned parking areas for students, faculty, staff and visitors may be established by the chief administrative officer.

4a. Parking shall be prohibited at all times in areas which must be kept clear for the passage of fire apparatus. These areas shall be designated by standard signs reading “Fire Zone, No Parking at Any Time, Day or Night” or “Fire Lane, No Parking at Any Time, Day or Night.”

4b. Parking is prohibited at all times in areas which must be kept clear for vehicles to load and unload. These areas shall be designated by appropriate signs.

5. Motor vehicles parked in a restricted parking area without a valid permit or motor vehicles parked in a fire zone, fire lane, loading zone, or no parking zone, and unlicensed or partially dismantled motor vehicles may, at the owner's expense, be towed from the restricted parking areas and stored. Towed vehicles, if not claimed after notice to the owner, shall be considered abandoned and shall be disposed of as provided in s. 20.909 (1), Stats.

6. Any person who violates any of the provisions of this section may be fined up to $200. Each institution shall establish a schedule of fines, which may include penalties for late payment.

UWS 18.06: Protection of resources

1. PROHIBITED ACTS; LAND. No person may remove any shrubs, vegetation, wood, timber, rocks, stone, earth, signs, fences, or other materials from university lands, unless authorized by the chief administrative officer.

2. PROHIBITED ACTS; WILDLIFE. No person may remove, destroy, or molest any bird, animal or fish life within the boundaries of university lands except as authorized by the chief administrative officer or except when this provision conflicts with a special order of the department of natural resources.

3. PROHIBITED DUMPING; PROHIBITED DISCHARGES TO STORM WATER.
   a. No person may dump or deposit any garbage, waste, hazardous material, rubbish, brush, earth or other debris or fill into any university dumpster or garbage receptacle or on any university lands unless authorized by the chief administrative officer.
   b. No person may discharge pollutants to storm water or storm sewers on or serving university lands, except where authorized by the chief administrative officer and in conformance with state law.

Note: Nothing in these rules precludes campus law enforcement officers from pursuing informal educational resolutions in lieu of prosecuting a citation in appropriate circumstances.
UWS 18.07: Use of campus facilities

1. **ACCESS TO ROOFS, SERVICE TUNNELS, AND MAINTENANCE FACILITIES PROHIBITED.** No person may climb into, out of, or onto any university building, service tunnels or maintenance facilities, or walk or climb upon any university building or roof, except when emergency access to a fire escape is necessary, for required maintenance, or when authorized by the chief administrative officer.

2. **CLOSING HOURS.**
   a. Except as specifically provided in this code, the chief administrative officer may establish closing hours and closed periods for university lands, buildings, or portions thereof. These closing hours and closed periods shall be posted in at least one conspicuous place adjacent to or at the periphery of the area to be closed or, in the case of buildings, on the building.
   b. No person, unless authorized to be present during closed periods, may enter or remain within the designated university lands, buildings, or portions thereof during a closed period established under this section.
   c. For the purpose of par. (b), “person authorized to be present” means a person authorized to be present by an order issued pursuant to par. (a) or s. 36.35 (2), Stats.
   d. No person, except those authorized to be present after the posted closing hour, may enter or remain in any university arboretum or picnic area unless traversing those areas or on park roads at the times the roads are open to the public.

3. **LIMITED ENTRANCE.** The chief administrative officer may, by posting appropriate signs, limit or prohibit entrance to university lands, or portions thereof, in order to maintain or preserve an instruction or research area.

4. **PICNICKING AND CAMPING.** No person may picnic or camp on university lands, except in those areas specifically designated as picnic or camping grounds, or as authorized by the chief administrative officer. No person may violate any rules and regulations for picnicking or camping established and posted by the chief administrative officer. For purposes of this subsection, camping shall include the pitching of tents or the overnight use of sleeping bags, blankets, makeshift shelters, motor homes, campers or camp trailers.

5. **PROHIBITIONS ON BLOCKING ENTRANCES.** No person may intentionally physically block or restrict entrance to or exit from any university building or portion thereof with intent to deny to others their right of ingress to, egress from, or use of the building.

6. **RESTRICTED USE OF STUDENT CENTERS OR UNIONS.** No person, except members of the student center or union, university faculty and staff, invited guests, and university–sponsored conference groups, may use student center or union buildings and grounds except on occasions when, and in those areas where, the buildings or grounds are open to the general public.

7. **STRUCTURES.** No person may place or erect any facility or structure upon university lands unless authorized by the chief administrative officer.

UWS 18.08: Personal conduct prohibitions

1. **ANIMALS.**
   a. The presence of dogs, cats, and other pets is prohibited in all university buildings and in arboretums at all times except as authorized by the chief administrative officer. The chief administrative officer may also prohibit the presence of dogs, cats, and other pets on other designated university lands.
   b. The presence of dogs, cats and other pets is prohibited on all university lands not described in par. (a) unless the animal is on a leash which is physically controlled by the individual responsible for the animal, except as authorized by the chief administrative officer.
   c. The chief administrative officer may not grant the exceptions allowed under par. (a) and (b) in any outdoor area where food is being served or where animals are otherwise prohibited by signage.
   d. Any pet waste deposited on university lands shall be removed and properly disposed of by the individual responsible for the animal.
   e. Any individual found in violation of this subsection may have the animal for which they are responsible impounded and be subject to the penalty provisions in s. UWS 18.13.
   f. This section does not apply to police and service animals when those animals are working.
2. ATHLETIC EVENTS.
   a. No person may enter onto the playing surface of an officially sanctioned athletic event while the event is
      in progress without prior authorization from the chief administrative officer. An event is in progress from
      the time when teams, officials, trainers, support staff, or bands first reach the playing surface until the time
      when they have left.
   b. As used in this subsection, “playing surface” means that area on which the event is contested, together with
      the contiguous area used by teams, officials, trainers, and support staff.

3. BICYCLES. No person may park or store a bicycle in buildings, on sidewalks or driveways, or in motor vehicle
   parking spaces, except in areas designated for that purpose or in bicycle racks, or as authorized by university
   housing policies. Bicycles shall be parked so as not to obstruct free passage of vehicles and pedestrians.
   Bicycle riding is prohibited on university lands when and where the intent is to perform tricks or stunts and
   those tricks or stunts may result in injury to any person or cause damage to property.

4. DEPOSIT OF HUMAN WASTE PRODUCTS. No person may deposit human waste products upon, nor urinate
   or defecate upon, any university lands or facilities other than into a toilet or other device designed and
   intended to be used to ultimately deposit such human waste products into a septic or sanitary sewer system.

5. IMPROPER USE OF UNIVERSITY IDENTIFICATION CARDS.
   a. No person may falsify, alter or duplicate, or request the unauthorized falsification, alteration or duplication,
      of a university identification card.
   b. No person may knowingly present a false, altered or duplicate university identification card with the
      intent that such card be relied upon by university employees, university agents, or state or local officials in
      connection with obtaining services, privileges or goods.
   c. No person may knowingly use or permit another person to use a university identification card for the
      purpose of making a false statement with respect to the identity of the user, and with the intent that
      such statement be relied upon by university employees or agents in connection with obtaining university
      services, privileges or goods.
   d. University officials may confiscate false, altered or duplicate university identification cards, or university
      identification cards used in violation of par. (c).

6. PHYSICAL SECURITY COMPLIANCE.
   a. No person may ignore, bypass, circumvent, damage, interfere with, or attempt to deceive by fraudulent
      means, any university authorized security measure or monitoring device, whether temporary or permanent,
      that is intended to prevent or limit access to, or enhance the security of, university lands, events, facilities or
      portions thereof.
   b. No person may duplicate, falsify or fraudulently obtain a university key or access control device, or make
      any unauthorized attempt to accomplish the same.
   c. No person who is authorized to possess a university key or access control device may transfer a university
      key or access control device to an unauthorized person, nor may any unauthorized person be in possession
      of a university key or access control device.
   d. Any university key or access control device in the possession of an unauthorized person may be confiscated
      by any authorized university official.

7. LOITERING.
   a. No minor person may loiter, idle, wander or play, either on foot or in or on any vehicle of any nature, on
      university lands between the hours of 11:00 p.m. and 5:00 a.m. on Sunday through Thursday, and the hours
      of midnight through 5:00 a.m. on Friday and Saturday, unless accompanied by a parent, guardian, or other
      adult person having care and custody of the minor.
   b. This subsection shall not apply to minors returning home from functions authorized by any school or
      religious organization and carrying proof of identification on their persons, or to currently enrolled
      university students.
8. MISUSE OF PARKING SERVICES.
   a. No person may falsify, alter or duplicate or request the unauthorized falsification, alteration or duplication of any type of university parking permit.
   b. No person may knowingly display on a vehicle, or knowingly allow another person to display on a vehicle, a falsified, altered, duplicated, stolen, lost or found parking permit.
   c. No person may knowingly provide false information to any university employee or agent with the intent to obtain a valid university parking permit.

9. POSTINGS AND SIGNAGE.
   a. No person may erect, post or attach any notices, posters, pictures or any item of a similar nature in or on any building or upon other university lands except on regularly established bulletin boards, or as authorized by the provisions of this code or by the chief administrative officer.
   b. No person may fail to comply with a sign that reasonably conveys prohibited behavior and that has been approved and posted on university buildings or lands in compliance with the university’s formal process for posting signs. This subsection does not apply to traffic related offenses (ch. 346, Stats.).

10. RECREATIONAL ACTIVITIES.
   a. No person may swim, fish, boat, snowmobile, ride horseback or use any type of all-terrain or off-road vehicle on university lands except in those areas and at times expressly designated by the chief administrative officer and denoted by official signs.
   b. No person may dock, moor, park, or store any boats, boating gear, snowmobiles, or similar equipment on university lands except under conditions specified by the chief administrative officer.

11. SMOKING.
   a. No person may smoke in any residence hall or other university-owned or university-leased student housing or in any location that is 25 feet or less from such residence hall or housing.
   b. No person may smoke in any nonresidential university building except in those areas designated for that purpose.

12. TICKET SCALPING.
   a. Every ticket or other evidence of the right of entry to any amusement, game, contest, exhibition, event, or performance given by or under the auspices of the University of Wisconsin System, or an institution or center of the University of Wisconsin System, shall be considered a revocable license to the person to whom the ticket has been issued and shall be transferable only on the terms and conditions prescribed on the ticket or other evidence of the right of entry.
   b. No person may buy or sell a ticket or other evidence of the right of entry for more than the price printed upon the face of the ticket.

UWS 18.09: Alcohol and drug prohibitions.

1. ALCOHOL BEVERAGES.
   a. The use or possession of alcohol beverages is prohibited on all university premises, except in faculty and staff housing and as permitted by the chief administrative officer, subject to statutory age restrictions. The chief administrative officer may generally permit the use or possession of alcohol beverages by promulgating institutional regulations in consultation with appropriate staff and students, or in specific instances by written permission.
   b. No person may procure, sell, dispense or give away alcohol beverages to any person contrary to the provisions of ch. 125, Stats.
   c. In this subsection, “alcohol beverages” means fermented malt beverages and intoxicating liquors containing 0.5% or more of alcohol by volume.
   d. Notwithstanding s. UWS 18.14, institutional regulations developed pursuant to this subsection shall be reported to the president of the system for review and approval.
2. **POSSESSION OF DRUG PARAPHERNALIA.**
   a. No person may use, or possess with the primary intent to use, drug paraphernalia to plant, propagate, cultivate, grow, harvest, manufacture, compound, convert, produce, process, prepare, test, analyze, pack, repack, store, contain, conceal, inject, ingest, inhale or otherwise introduce into the human body a controlled substance or controlled substance analog in violation of ch. 961, Stats.
   b. In this subsection, the term “drug paraphernalia” has the meaning specified in s. 961.571 (1), Stats.; the term “controlled substance” has the meaning specified in s. 961.01 (4), Stats.; and the term “controlled substance analog” has the meaning specified in s. 961.01 (4m), Stats.
   c. In determining whether an object is drug paraphernalia under this subsection, the factors listed in s. 961.572, Stats., and all other legally relevant factors, shall be considered.

3. **POSSESSION OF MARIJUANA.**
   a. No person may intentionally use or possess marijuana on university lands, except when such use or possession is authorized under ch. 961, Stats., or is permitted under s. 961.34, Stats.
   b. In this subsection, the term “marijuana” has the meaning specified in s. 961.01 (14), Stats.

**UWS 18.10: Offenses against public safety.**

1. **ASSAULTIVE BEHAVIOR.**
   a. No person may intentionally strike, shove, hit, punch, kick or otherwise subject another person to physical contact or cause bodily harm without the consent of the person.
   b. This subsection shall not be applicable if the individuals involved have a relationship, as defined in s. 968.075 (1) (a), Stats., which requires a law enforcement officer to investigate the matter as a domestic abuse incident.

2. **CONTAINERS IN SPECTATOR FACILITIES.** No person may carry or possess any disposable container within the confines of public areas in spectator facilities. As used in this subsection “disposable container” means any bottle, can, or other container designed or used for carrying liquids or solids, but does not include a personally owned container designed for reuse and originally sold or purchased exclusively as a refillable container. The provisions of this section shall not apply to containers used or supplied by authorized concessionaires who are required to dispense beverages to consumers in either paper or plastic containers.

3. **DANGEROUS WEAPONS.**
   a. No person may carry, possess or use any dangerous weapon on university lands or in university buildings or facilities, except with the written approval of the chief administrative officer or for law enforcement purposes.
   b. No person may display or portray as real any object that resembles a dangerous weapon on university lands or in university buildings or facilities, except with the written approval of the chief administrative officer.
   c. Dangerous weapons in violation of this subsection may be confiscated and removed from university lands by police.
   d. In this subsection, the term “dangerous weapon” has the meaning specified in s. 939.22 (10), Stats.

4. **FIRE SAFETY.**
   a. No person may light, build or use, or cause another to light, build or use, any fires, including but not limited to burning candles, burning incense or gas or charcoal cooking appliances, on university lands or in university facilities except in such places as are established for these purposes and designated by the chief administrative officer.
   b. No person may handle burning material in a highly negligent manner. In this subsection, burning material is handled in a highly negligent manner if it is handled under circumstances in which the person should realize that a substantial and unreasonable risk of serious damage to another’s property is created.
   c. No person may throw away any cigarette, cigar, pipe ash or other burning material without first extinguishing it.
   d. No person may interfere with, tamper with or remove, without authorization, any smoke detector, fire extinguisher, fire hose, fire hydrant or other fire fighting equipment.
e. No person may intentionally give a false fire alarm, whether by means of a fire alarm system or otherwise.

f. No person may deface, remove, tamper with or obstruct from view any sign which has been posted to provide directions for fire or emergency exits from university facilities.

g. No person may remain in any university facility or on university lands when an audible or visual fire alarm has been activated or upon being notified by fire fighting, law enforcement or security personnel to evacuate.

5. OPERATION OF A MOTOR VEHICLE OFF ROADWAYS. No person shall operate an unauthorized motor vehicle or motorized device, including motorcycles, mopeds, motor scooters and self-balancing transportation devices, off designated roadways, paved or unpaved, or on service roads or pedestrian paths, regardless of the surface, on university lands. This subsection does not apply to motorized wheelchairs or other mobility devices which have the primary design function of assisting the physically challenged.

6. POSSESSION OF FIREWORKS.
   a. No person may possess or use fireworks on university lands without authorization from the chief administrative officer.
   b. In this subsection, the term “fireworks” has the meaning specified in s. 167.10 (1), Stats.

7. RESISTING OR OBSTRUCTING POLICE OFFICERS.
   a. No person may knowingly resist or obstruct a university police officer while that officer is doing any act in an official capacity and with lawful authority.
   b. In this subsection, “obstruct” includes without limitation knowingly giving false information or knowingly placing physical evidence with the intent to mislead a university police officer in the performance of his or her duty.

8. PLAY VEHICLES. No person may use a skateboard, roller skates, roller blades, in-line skates, or any similar wheeled devices, a toboggan, or a sled anywhere on university lands, except as designated by the chief administrative officer.

9. THROWING HARD OBJECTS. No person may, in a manner likely to cause physical harm or property damage, throw, drop, kick, hit or otherwise project any hard object, bottle, can, container, snowball or other item of a similar nature on university lands or within or from within university buildings or facilities.

UWS 18.11: Offenses against public peace and order.

1. COMPUTER USE.
   a. No person may, with intent to harass, annoy or offend another person, send a message to the person on an electronic mail or other computerized communication system and in that message use any obscene, lewd or profane language or suggest any lewd or lascivious act.
   b. No person may, with intent to harass, annoy or offend another person, send a message on an electronic mail or other computerized communication system with the reasonable expectation that the person will receive the message and in that message use any obscene, lewd or profane language or suggest any lewd or lascivious act.
   c. No person may, with intent solely to harass another person, send repeated messages to the person on an electronic mail or other computerized communication system.
   d. No person may, with intent solely to harass another person, send repeated messages on an electronic mail or other computerized communication system with the reasonable expectation that the person will receive the messages.
   e. No person may, with intent to harass or annoy another person, send a message to the person on an electronic mail or other computerized communication system while intentionally preventing or attempting to prevent the disclosure of his or her own identity.
   f. No person may, while intentionally preventing or attempting to prevent the disclosure of his or her identity and with intent to harass or annoy another person, send a message on an electronic mail or other computerized communication system with the reasonable expectation that the person will receive the message.
g. No person may knowingly permit or direct another person to send a message prohibited by this subsection from any computer terminal or other device that is used to send messages on an electronic mail or other computerized communication system and that is under his or her control.

2. DISORDERLY CONDUCT. No person may engage in violent, abusive, indecent, profane, boisterous, unreasonably loud or otherwise disorderly conduct under circumstances in which the conduct tends to cause or provoke a disturbance, in university buildings or on university lands.

3. IMPROPER USE OF TELEPHONES.
   a. No person may make or cause the telephone of another repeatedly to ring with intent to harass any person at the called number.
   b. No person may make repeated telephone calls, whether or not conversation ensues, with intent to harass any person at the called number.
   c. No person may intentionally use an emergency telephone in a university building or on university lands when the person knows or reasonably should know that no emergency exists.
   d. No person, with the intent to harass or offend, may telephone another and use any obscene, lewd or profane language or suggest any lewd or lascivious act.
   e. No person, with the intent to harass any person at the called number, may make a telephone call, whether or not conversation ensues, without disclosing his or her identity.
   f. No person may knowingly permit any telephone under his or her control to be used for any purpose prohibited by this subsection.

4. PICKETING, RALLIES, PARADES, DEMONSTRATIONS AND OTHER ASSEMBLIES.
   a. In order to preserve the order which is necessary for the enjoyment of freedom by members of the university community, and in order to prevent activities which physically obstruct access to university lands or buildings and prevent the university from carrying on its instructional, research, public service, or administrative functions, any picketing, rally, parade, demonstration, other assembly, or congregation of spectators to such activity may be declared unlawful if its participants:
      1. Intentionally gather or intentionally remain assembled outside any university building in such numbers, in such proximity to each other or in such fashion as to physically hinder entrance to, exit from, or normal use of the building.
      2. Intentionally congregate or assemble within any university building in such fashion as to obstruct or seriously impair university-sponsored or university-authorized activities, or in such fashion as to violate any of the following conditions:
         a. No group may be admitted into the private office of any faculty member or other university employee unless invited by the authorized occupant of that office, and then not in excess of the number designated or invited by that person.
         b. No group may obstruct or seriously impair passage through corridors, stairways, doorways, building entrances, fire exits, and reception areas leading to offices.
         c. No group, not authorized to do so by the person in immediate charge of the room, or by a person designated by the chief administrative officer to approve requests for the use of rooms for meetings, may enter or occupy any university building or part thereof.
         d. No group may assemble immediately outside rooms at times when they are normally in use for classes, study, or research.
         e. No signs supported by standards or sticks shall be permitted in any assembly in a university building.
      3. Intentionally create a volume of noise that unreasonably interferes with university-sponsored or university-authorized activities.
      4. Intentionally employ force or violence, or intentionally constitute an immediate threat of force or violence, against members of the university community or university property.
   b. For the purpose of par. (a), “intentionally” means that the participant or spectator knew or reasonably should have known that his/her conduct by itself or in conjunction with the conduct of others would have the prohibited effect.
c. The chief administrative officer may designate a university official or officials who shall have primary authority to implement par. (a). He/she may prescribe limitations for any picketing, rally, parade, demonstration or other assembly in order that it will meet the requirements of par. (a). When informed of any picketing, rally, parade, demonstration, or other assembly which may not comply with par. (a), the chief administrative officer or the designee may proceed immediately to the site and determine if there is compliance with par. (a). If he/she finds a violation of par. (a), he/she may declare the assembly unlawful or he/she may prescribe those limitations on numbers, location or spacing of participants in the demonstration which are reasonably necessary to ensure compliance with par. (a). If he/she prescribes limitations, and if his/her limitations are not observed by the assembly, he/she may then declare the assembly unlawful. Any declaration of illegality or prescription of limitations shall be effective and binding upon the participants in the assembly unless and until modified or reversed.

d. Any participant or spectator within the group constituting an unlawful assembly who intentionally fails or refuses to withdraw from the assembly after it has been declared unlawful under this section shall be subject to immediate arrest and liable to the penalties of s. UWS 18.13.

5. SOUND–AMPLIFYING EQUIPMENT.

a. In order to permit the use of sound–amplifying equipment on university lands, if needed for the dissemination of ideas to large audiences, but to prevent its use from interfering with university functions which inherently require quiet, the following provisions shall apply:

1. No person may use sound–amplifying equipment on any lands without the permission of the chief administrative officer, except as provided in par. (b).

2. In granting or denying permission, the following principles shall govern:
   a. Except in extraordinary circumstances, permission may be granted to use the equipment only during the following hours, noon to 1:30 p.m. and 5:00 p.m. to 7:00 p.m. every day, and only when the equipment is more than 50 feet from and directed away from any classroom building, residence hall, library or building being used as a study hall.
   b. An applicant for permission shall have the burden of establishing the need for amplification to communicate with the anticipated audience. In particular, the applicant must show that the audience can reasonably be anticipated to include at least 250 people.
   c. An applicant for permission shall have the burden of establishing that the volume and direction of the sound from the equipment will minimize interference with other activities.

3. Any request for the permission required by this section must be submitted in writing to the chief administrative officer at least 24 hours prior to the intended use of the sound-amplifying equipment and must be signed by a student or employee of the institution where the equipment is to be used. The request shall contain:
   a. The proposed hours, date and location where the equipment is to be used.
   b. The size of the anticipated audience and the reasons why the equipment is needed.
   c. A description of the proposed equipment which includes the manufacturer, model number, and wattage.
   d. The names of the owner of the equipment and of any person or persons, in addition to the person signing the application, who will be responsible for seeing that the equipment is operated in compliance with the terms of the permit and the provisions of this rule. The chief administrative officer may require the presence of additional persons if said officer believes this is necessary to ensure compliance.

b. Permits issued by the chief administrative officer shall not be required for the use of university sound–amplifying equipment used with the permission of the university employee having control of the equipment for authorized university classes, research, or meetings in university buildings, or for university sponsored academic, recreational or athletic activities, or for crowd control by authorized university officials.

c. For the purpose of this section, “sound-amplifying equipment” means any device or machine which is capable of amplifying sound and capable of delivering an electrical input of one or more watts to the loudspeaker.
6. PERSONS PROHIBITED FROM ENTERING UNIVERSITY BUILDINGS.

   a. University buildings and the university–authorized activities that occur therein are primarily dedicated to
      the support of the university mission of teaching, research and service. No person may be present in any
      university building if his or her presence or behavior interferes with this purpose or with the university's
      administrative operations, is in violation of a university policy, rule, regulation or any other provision of this
      chapter, or is without the consent of an authorized university official or faculty member.

   b. Persons present in any class, lecture, laboratory, orientation, examination, or other instructional session
      shall be enrolled and in good standing or shall have the consent of an authorized university official or
      faculty member to be considered legally present.

7. PERSONS PROHIBITED FROM ENTERING UNIVERSITY LANDS.

   a. No person, who is in a state of suspension or expulsion from the university under ch. UWS 17, or who
      takes leave or resigns under charges after being charged by the university under ch. UWS 17, may enter the
      university lands of any institution without the written consent of the chief administrative officer.

   b. No person who is convicted of any crime involving danger to property or persons as a result of conduct by
      him or her on university lands may enter any university lands within 2 years of the effective date of his or
      her conviction without the written consent of the chief administrative officer.

   c. In granting or denying consent to enter a campus under s. 36.35 (3), Stats., or par. (a) or (b), the following
      shall be considered:

      1. The probability that the offensive conduct will be continued or repeated by the applicant.
      2. The need for the applicant to enter university lands, for example, to attend a university disciplinary
         hearing in which the applicant is being tried or is to be a witness, or to receive treatment in university
         hospitals.

   d. No person who has been determined to have committed serious or repeated violations of ss. UWS 18.06 to
      18.12 and to whom the chief administrative officer has issued a written order prohibiting entry on university
      lands may enter the university lands of that institution.

   e. The provisions of this section in no way limit the chief administrative officer from issuing a written order
      barring any person from entering the university lands of that institution in accordance with the chief
      administrative officer's responsibility for the health, safety, and welfare of the university.

   f. For the purposes of s. 36.35 (3), Stats., and par. (b), “crime involving danger to property or persons”
      shall mean any crime defined in ch. 940, Stats. (crimes against life and bodily security); s. 941.12, Stats. (interfering
      with fire fighting); s. 941.13, Stats. (false alarms); s. 941.20, Stats. (endangering safety by use of
      dangerous weapon); s. 941.21, Stats. (disarming a peace officer); s. 941.23, Stats. (carrying concealed
      weapon); s. 941.235, Stats. (carrying firearm in public building); s. 941.24, Stats. (possession of switchblade
      knife); s. 941.26, Stats. (machine guns and other weapons); s. 941.28, Stats. (possession of short−barreled
      shotgun or short−barreled rifle); s. 941.29, Stats. (possession of firearm); s. 941.295, Stats. (possession of
      electric weapon); s. 941.30, Stats. (recklessly endangering safety); s. 941.32, Stats. (administering dangerous
      or stupefying drug); s. 941.37, Stats. (obstructing emergency or rescue personnel); s. 943.01, Stats. (criminal
      damage to property); s. 943.02, Stats. (arsen of buildings; damage of property by explosives); s. 943.03,
      Stats. (arsen of property other than building); s. 943.05, Stats. (placing of combustible materials an
      attempt); s. 943.06, Stats. (fireworks regulated); s. 943.10, Stats. (burglary); s. 943.11, Stats. (entry into locked
      vehicle); s. 943.14, Stats. (criminal trespass to dwellings); s. 943.32, Stats. (burglary); s. 944.20, Stats. (lewd
      and lascivious behavior); s. 946.41, Stats. (resisting or obstructing officer); s. 947.015, Stats. (bomb scares);
      s. 167.10, Stats. (fireworks regulated); or attempts to commit any of the above crimes as defined in s. 939.32,
      Stats.

8. SELLING, PEDDLING, AND SOLICITING. No person may sell, peddle or solicit for the sale of goods, services,
   or contributions on any university lands except in the case of:

   a. Specific permission in advance from a specific university office or the occupant of a university house,
      apartment, or residence hall for a person engaged in that activity to come to that particular office, house,
      apartment, or residence hall for that purpose.

   b. Sales by an individual of personal property owned or acquired by the seller primarily for his/her own use
      pursuant to an allocation of space for that purpose by an authorized university official.
c. Sales of newspapers and similar printed matter outside university buildings.

d. Subscription, membership, ticket sales solicitation, fundraising, selling, and soliciting activities by or under the sponsorship of a university or registered student organization pursuant to a contract with the university for the allocation or rental of space for that purpose.

e. Admission events in a university building pursuant to contract with the university, and food, beverage or other concessions conducted pursuant to a contract with the university.

f. Solicitation of political contributions under ch. 11, Stats., and institutional regulations governing time, place and manner.

9. CAMPAIGNING IN STATE-OWNED RESIDENCE HALLS.

a. The residence halls students of each institution, subject to the approval of the chief administrative officer, shall establish policies and procedures assuring that political literature may be distributed and political campaigning may be conducted in state-owned residence halls consistent with the rights of residence halls students, and prescribing the time, place and manner in which these activities may be conducted.

b. Where appropriate and consistent with the rights of residence halls students, the policies and procedures developed under this subsection shall apply to all residence halls at an institution. Matters to be addressed in institutional policies and procedures shall include at least the following:

1. The hours of the day and the time of year, if any, to which particular activities shall be limited.

2. The locations in residence halls, if any, to which particular activities shall be limited.

3. Any requirement for registering or obtaining permission to enter a residence hall before engaging in a particular activity.

c. Notwithstanding s. UWS 18.14, institutional policies and procedures developed pursuant to this subsection shall be reported to the board of regents for approval.

d. Institutional policies and procedures developed pursuant to this subsection shall be available at each residence hall, at the office of each chief administrative officer of an institution, and at the office of the secretary to the board of regents.

UWS 18.12: Property offenses.

1. COMPUTER DATA, PROGRAMS, EQUIPMENT OR SUPPLIES. No person may willfully, knowingly and without authorization do or attempt to do any of the following:

a. Modify, destroy, access, take possession of or copy data, computer programs or supporting documentation;

b. Disclose restricted access codes or other restricted access information to a person not authorized to possess such codes or information;

c. Modify, destroy, use, take or damage a computer, computer system or computer network;

d. Modify, destroy, use, take or damage any equipment or supplies used, or intended to be used, in a computer, computer system or computer network.

e. Cause an interruption in service by submitting a message or multiple messages to a computer, computer program, computer system, or computer network that exceeds the processing capacity of the computer, computer program, computer system, or computer network.

2. FRAUD IN UNIVERSITY ACCOMMODATIONS OR EATING PLACES.

a. No person may, after having received any food, lodging or other service or accommodation at any university housing facility or eating place, intentionally abscond without paying for it.

b. No person may, while in any university housing or lodging facility or eating place, intentionally defraud the university or its employees or agents in charge of the facility or eating place, in any transaction arising out of the relationship as a user of the housing or lodging facility or eating place.

c. In this subsection, prima facie evidence that the person intentionally absconded without paying for the food, lodging or other service or intentionally defrauded the university or its employees or agents has the meaning and includes the items of proof set forth in s. 943.21 (2), Stats.
3. ISSUE OF WORTHLESS CHECK.
   a. No person may issue any check or other order for the payment of money in an amount not more than $2,500 which, at the time of issuance, he or she intends shall not be paid.
   b. In this subsection, prima facie evidence that the person, at the time he or she issued the check or other order for the payment of money, intended it should not be paid, has the meaning and includes the items of proof set forth in s. 943.24, Stats.
   c. This subsection does not apply to a postdated check or to a check given for past consideration, except a payroll check.

4. LIBRARY MATERIALS.
   a. No person may intentionally take, carry away, transfer, conceal or retain possession of any library material without the consent of a library official, agent or employee and with the intent to deprive the library of possession of the material.
   b. The concealment of library material beyond the last station for borrowing library material in a library is evidence of intent to deprive the library of possession of the material. The discovery of library material which has not been borrowed in accordance with the library's procedures or taken with consent of a library official, agent or employee and which is concealed upon the person or among the belongings of the person or concealed by a person upon the person or among the belongings of another is evidence of intentional concealment on the part of the person so concealing the material.

5. RETAIL THEFT.
   a. No person may intentionally alter indicia of price or value of merchandise or take and carry away, transfer, conceal or retain possession of merchandise held for resale by a merchant, or property of the merchant, without his or her consent and with intent to deprive the merchant permanently of possession, or the full purchase price of the merchandise.
   b. No person may intentionally remove a theft detection device from merchandise, or use a theft detection shielding device, without the merchant's consent and with intent to deprive the merchant permanently of possession, or the full purchase price of the merchandise.
   c. In this subsection, “merchant” includes any “merchant” as defined in s. 402.104 (3), Stats., and any vendor or bookstore authorized to sell in university buildings or on university lands.
   d. In this subsection, “theft detection device” means any tag or other device that is used to prevent or detect theft and that is attached to merchandise held for resale by a merchant or to property of a merchant, and “theft detection shielding device” means any laminated or coated bag or device designed to shield such merchandise from detection by an electronic or magnetic theft alarm sensor.

6. THEFT.
   a. No person may intentionally take and carry away, use, transfer, conceal, or retain possession of movable property of another with a value of under $100, without consent and with the intent to deprive the owner permanently of such property.
   b. No person may intentionally take and carry away, use, transfer, conceal, or retain possession of movable property of another with a value of at least $100 but not more than $1,000, without consent and with the intent to deprive the owner permanently of such property.

7. USE OF CHEATING TOKENS. No person may obtain the property or services of another by depositing anything which he or she knows is not lawful money or is an unauthorized token in any receptacle used for the deposit of coins or tokens.

8. VANDALISM. No person may break, tear up, mar, destroy or deface any notice, tree, vine, shrub, flower or other vegetation, or dislocate any stones, or disfigure natural conditions, or deface, alter, destroy or damage in any way any other property, real or personal, within the boundaries of any university lands unless authorized by the chief administrative officer.
UWS 18.13: Penalties

Unless otherwise specified, the penalty for violating any of the rules in ss. UWS 18.06 to 18.12 shall be a forfeiture of not more than $500, as provided in s. 36.11 (1) (c), Stats.

Note: Violations of the rules in ss. UWS 18.06 to 18.12 will be processed in accordance with the citation procedure established in s. 778.25, Stats.

UWS 18.14: Institutional regulations

Institutional regulations promulgated under ss. UWS 18.04 to 18.12 shall take effect when filed with the secretary of the board.

UWS 18.15: Additional statutory penalty provisions regulating conduct on university lands.

1. CONTROLLED SUBSTANCES. The use or possession of controlled substances as defined in s. 961.01 (4), Stats., is prohibited on all university property with the specific exemptions set forth in ch. 961, Stats., and as permitted under s. 961.34, Stats. The penalty provisions of ch. 961, Stats., and chs. UWS 17 and 18 may apply to violations occurring on university lands.

2. STUDENT CONVICTED OF DANGEROUS AND OBSTRUCTIVE CRIME. Section 36.35 (3), Stats., provides: “Any person who is convicted of any crime involving danger to property or persons as a result of conduct by him which obstructs or seriously impairs activities run or authorized by an institution and who, as a result of such conduct, is in a state of suspension or expulsion from the institution, and who enters property of that institution without permission of the chancellor of the institution or the chancellor’s designee within 2 years, may for each such offense be fined not more than $500 or imprisoned not more than 6 months, or both.”

D. Chapter UWS 21 – Use of University Facilities

UWS 21.01: Declaration of policy

It is the policy of the Board of Regents that the facilities of the university are to be used primarily for purposes of fulfilling the university's missions of teaching, research and public service. University facilities are not available for unrestricted use for other purposes. In order to preserve and enhance the primary functions of university facilities, the Board of Regents adopts this chapter to govern the use of university facilities.

UWS 21.02: Definitions

In this chapter:

1. “Board of Regents” or “board” has the meaning given under s. UWS 1.02.
2. “Chancellor” means the chief executive officer of an institution.
3. “Facilities” or “university facilities” means the publicly owned or leased buildings and grounds which are subject to the custody and control of the board.
4. “Institution” has the meaning given under s. UWS 1.06.
5. “Organization associated with an institution” means that an organization is an officially recognized staff or student group, or an administrative or academic unit, or a state agency.
6. “Staff” means all employees of the University of Wisconsin System.
7. “Student” means any person who is registered for study in an institution of the University of Wisconsin System for the current academic period.
8. “University” has the meaning given under s. UWS 1.07.

UWS 21.03: Use of facilities by organizations associated with an institution

1. The chancellor of each institution, or his or her designee, shall permit organizations associated with that institution to use university facilities for events for staff and students, if he or she determines that:
   a. The proposed use will not interfere with or detract from the teaching, research and public service missions of the institution;
   b. The institution has appropriate facilities available for the proposed use; and
   c. The organization has complied with institutional procedures adopted under s. UWS 21.06.
2. The chancellor of each institution, or his or her designee, may permit organizations associated with that institution to use university facilities for public events if he or she determines that:
   a. The proposed use will not interfere with or detract from the teaching, research and public service missions of the institution;
   b. The institution has appropriate facilities available for the proposed use; and
   c. The organization has complied with institutional procedures adopted under s. UWS 21.06.
3. The organizations using university facilities under this section may be required to reimburse the institution for the costs, if any, incident to the use of the facilities.
4. Organizations using university facilities under this section may be required to pay rental charges for use of the facilities if the use is revenue producing.

UWS 21.04: Use of facilities by persons or organizations not associated with an institution.
1. The chancellor of each institution, or his or her designee, may permit persons, or organizations not associated with that institution, to use university facilities at his or her institution if he or she determines that:
   a. The proposed use is under the sponsorship or at the invitation of an organization associated with the institution;
   b. The proposed use will not interfere with or detract from the teaching, research and public service missions of the institution, or the use of the facilities by organizations associated with the institution;
   c. The institution has appropriate facilities available for the proposed use; and
   d. The person or organization has complied with institutional procedures adopted under s. UWS 21.06.
2. Persons or organizations using university facilities under this section must reimburse the institutions for the costs, if any, incident to the use of the facilities.
3. Persons or organizations using university facilities under this section may be required to pay rental charges for use of facilities if the use is revenue producing.

UWS 21.05: Access to public events held at university facilities
1. It is the policy of the board to ensure maximum access to public events held in university facilities, consistent with the legally recognized rights and interests of performers, lecturers, artists and speakers.
2. Where a person or organization has secured the use of university facilities for a public event, any contemplated restriction or condition on access to the event must be made known prior to the event, and must be embodied in a written agreement with the institution, which agreement shall be open to public inspection. However, such agreements may not deny or restrict access to university facilities in a manner contrary to other applicable laws or regulations or on any basis prohibited by law.

UWS 21.06: Institutional procedures
The chancellor of each institution, in consultation with appropriate staff and students, shall develop procedures for the administration of this chapter which shall, at a minimum, include the following:
1. Procedures for securing permission to use university facilities;
2. A schedule of the costs and rental fees, if any, assessed for the use of facilities; and
3. A description of any institutional limitations concerning the time of availability and manner of the use of institutional facilities.

E. Alcohol and Other Drug Policies (Date revised: July 2019; Date effective: August 2019)

Responsible University Official(s): Chancellor or Vice Chancellor for Administrative Services, as designee
Policy Owner: Dean of Students Office
Policy Contact: Dean of Students

REASON FOR POLICY
This policy outlines University of Wisconsin System policies, state, and federal laws on alcohol and drugs. It states possible outcomes for violation of these policies and laws, health risks associated with alcohol and drugs, and lists campus and community resources for alcohol and drug treatment.
This policy is consistent with the mission of the University of Wisconsin-Platteville, through the promotion of a safe and educational campus and community. Additionally, this policy supports the educational mission of the University, through its commitment to educate on the effects of alcohol and assist individuals in identifying and accessing alcohol and drug treatment.

All employees, students, student organizations, invitees, contractors/vendors, and guests of the University of Wisconsin-Platteville and its branch campus at Baraboo Sauk County and Richland are expected to be in compliance with this policy.

**SCOPE**

This policy applies to student alcohol and drug use, alcohol and drug use that occurs on University lands, and Wisconsin and federal laws related to alcohol and drugs.

**BACKGROUND**

**Drug-Free Schools and Communities Act**

The U.S. Department of Education has adopted final regulations implementing the Drug Free Schools and Communities Act of 1990. This information is a requirement of those regulations to ensure continued federal financial assistance.

The Act requires that the University provide a description, to all students and employees, of the legal sanctions under federal law and Wisconsin law, University disciplinary sanctions that may be imposed, a description of health risks associated with the use of illicit drugs and alcohol, and a listing of the University's drug counseling and treatment programs.

The law is designed to make it clear that the Department of Education is serious about drug and alcohol prevention on college campuses. It is the intent of the University of Wisconsin-Platteville to follow the regulations and to support the letter and the spirit of the law.

**DEFINITIONS**

**Expulsion**

Termination of student status with resultant loss of all student rights or privileges.

**Suspension**

Loss of student status for a specified length of time, not to exceed two years, with resultant loss of all student rights and privileges.

**University Lands**

All real property owned by, leased by, or otherwise subject to the control of the Board of Regents.

**POLICY STATEMENT**

**Standards of Conduct Concerning Illicit Drugs and Alcohol**

The University of Wisconsin System and University of Wisconsin-Platteville prohibit the unlawful possession, use, distribution, manufacture or dispensing of illicit drugs and alcohol by students, employees, invitees, guests and contractor/vendors on university property or as part of university activities.

General Alcohol Policies:

1. Persons under the age of 21 are not permitted to possess or consume alcohol.
2. Official identification (a driver’s license or a state issued identification card) is required to verify that a person has attained the legal age for possessing and consuming alcohol. Identification must include a picture of the owner.
3. No one may provide alcohol to underage persons. (Wisconsin State Chapter 125)
4. No one may serve alcohol to any person who is bordering upon intoxication or who is obviously already intoxicated.

The University of Wisconsin-Platteville and its branch campuses recognize alcohol and other drug abuse as a problem prevalent throughout society. This is a matter of concern at an academic institution because it interferes with the activities and education of students and the performance of faculty and staff. The University recognizes college students exercise personal discretion regarding alcohol and drug use. The University of Wisconsin-Platteville, consistent with its mission as a public institution of higher education, is committed to providing education about the effects of alcohol and other drugs in a wide variety of settings and formats; assisting individuals who have developed patterns of abuse to find more constructive and healthy lives; and upholding the law. In those circumstances where individuals, as a result of patterns of abuse, endanger themselves or others, the University will assist in providing professional help, may require remediation, and may examine the appropriateness of continued enrollment and/or employment. This commitment
is carried out in an environment which is educational and supportive in nature and designed to bring about positive changes in behavior and attitude.

**Campus Authority:**

1. Under the authority of the UWS 18.09(1)(a) the Chancellor permits the use or possession of alcohol beverages in the following areas:
   a) in on campus student housing units when and where specifically designated by the Director of Residence Life;
   b) Student Centers facilities when and where specifically designated by the Director of the Student Centers;
   c) Dining Services facilities when and where specifically designated by the Director of Dining Services; and
   d) In any campus building or on any university lands when and where specifically designated and where prior authorization has been granted in writing by the Vice Chancellor for Administrative Services.

2. Individuals, as well as groups, are subject to revocation or restriction of permission to possess and consume alcohol if behavior is determined to be in violation of the alcohol policies of the University. Other disciplinary action may be taken by the appropriate university officials.

3. University sponsored events may be terminated by university officials if the event becomes disruptive, if the safety and security of individuals is threatened or if the alcohol policies of the University are violated.

**Students and Student Organizations:**

1. Alcohol is not permitted as an incentive for participating in group activities, as prizes in contests of any sort, or as the primary focus of a gathering on the campus by any campus organization. Non-alcohol beverages and food items must be provided if alcohol is being served.

2. On-campus advertising for social events may not include specific reference to alcohol as a part of the event. References to alcohol are prohibited in either printed word or graphic image.

3. Social functions by student groups and organizations including residence hall groups, Greek organizations, clubs, and teams where alcohol is to be served must be in compliance with all city ordinances, state laws, and university policies.

4. Wrist bands are required for ensuring that only persons of legal age are consuming alcohol. Arrangements must be made with Dining Services at least one (1) week prior to the event for an ID check point and wristbands. The sponsoring organization will be charged for staff labor needed to manage the ID and wrist banding process.

**UW-Platteville Buildings and Lands:**

1. Open containers of alcohol are prohibited on the grounds UW-Platteville and its branch campuses, Memorial Park (a.k.a. picnic grounds or driving range), the "M", the University Farm, and the Smart Farm except as permitted under UWS 18.09 (1) (a). At athletic events, the sale or provision of alcoholic beverages shall adhere to the institutional guidelines permitted under UWS 18.09 (1) (a). (WIAC Handbook on the Governance of Athletics - 27.5.1).

2. Dining Services shall be the sole administrative unit authorized to conduct the sale of alcohol within university buildings or on university lands.

3. When alcohol is served within university buildings or on university lands, the consumption of alcohol is restricted to the serving area. No carryout sales are permitted.

4. Whenever alcohol is to be served within university buildings or on university lands, a special identification procedure will be established if underage persons are to be in attendance at the event. This may not apply to events that are private and catered by the university staff, e.g., receptions, banquets, etc.

5. Additional alcohol policies and procedures pertaining to the main campus residence halls are published in the Residence Hall Handbook, the Villas at UW-Platteville Baraboo Sauk County are in The Villas Resident Manual, and Campus View at UW-Richland are in the Campus View Residence Life Handbook.

6. Additional alcohol policies and procedures pertaining to Student Center's facilities are published on the Markee Pioneer Student Center website.

**SUMMARY OF THE HEALTH EFFECTS OF THE USE AND ABUSE OF DRUGS AND ALCOHOL**

The following is a partial list of drugs, and the consequences of their use. The abuse of alcohol and the use of other drugs is detrimental to the health of the user. Further, the use of drugs and alcohol is not conducive to an academic
atmosphere. Drugs impede the learning process and can cause disruption for other students and disturb their academic interests. The use of alcohol and drugs in the workplace may also impede the employee’s ability to perform in a safe and effective manner; and may result in injuries to others. Early diagnosis and treatment of drug and alcohol abuse is in the best interests of the student, employee and the university. (For additional information concerning the health risks associated with substances covered by the Controlled Substances Act, refer to the chart on pages 24-25 of the U.S. Department of Justice publication, Drugs of Abuse, 1996 edition, or visit the U.S. Drug Enforcement Administration.)

**Alcohol**

Alcohol is the most frequently abused drug on campus and in society. Alcohol is chemically classified as a mind-altering drug because it contains ethanol and has the chemical power to depress the action of the central nervous system. This depression affects motor coordination, speech and vision. In great amounts, it can affect respiration and heart rate control. Death can result when the level of blood alcohol exceeds 0.40%. Prolonged abuse of alcohol can lead to alcoholism, malnutrition and cirrhosis.

**Anabolic Steroids**

Concerns over a growing illicit market and prevalence of abuse combined with the possibility of long-term effects of steroid use, led Congress to place anabolic steroids into Schedule III of the Controlled Substances Act (CSA). Although the adverse effects of large doses of multiple anabolic steroids are not well established, there is increasing evidence of serious with the abuse of these agents, including cardiovascular damage, liver damage and damage to reproductive organs. Physical side effects include elevated blood pressure and cholesterol levels, severe acne, premature balding, reduced sexual function and testicular atrophy. The CSA defines anabolic steroids as any drug or hormonal substance chemically and pharmacologically related to testosterone (other than estrogens, progestins, and corticosteroids), that promotes muscle growth. Those commonly encountered on the illicit market include: boldenone (Equipoise), ethylestrenol (Maxibolin), fluoxymesterone (Halotestin), methandriol, methandrostenolone (Dianabol), methyltestosterone, nandrolone (Durabolin, Deca-Durabolin), oxandrolone (Anavar), oxymetholone (Anadrol), stanozolol (Winstrol), testosterone and trenbolone (Finajet).

**Cannabis**

Three drugs that come from cannabis—marijuana, hashish, and hashish oil—are currently distributed on the U.S. illicit market. These drugs are deleterious to the health and impair the short-term memory and comprehension of the user. When used, they alter the sense of time, and reduce the ability of the user to perform tasks requiring concentration and coordination. They also increase the heart rate and appetite. Motivation and cognition can be altered, making acquisition and retaining of new information difficult. Long-term users may develop psychological dependence that can produce paranoia and psychosis. Because cannabis products are usually inhaled as unfiltered smoke, they are damaging to the lungs and pulmonary system and have more cancer-causing agents than tobacco.

**Depressants**

Depressants produce central nervous system depression. Depressants (i.e. barbiturates, benzodiazepines, glutethimide, methaqualone, and meprobamate) can cause physical and psychological dependence that can lead to respiratory depression, coma and death, especially when used in concert with alcohol. Withdrawal can lead to restlessness, insomnia, convulsions and even death. Chloral hydrate, a hypnotic depressant, and alcohol constitute “Mickey Finn.”

**Hallucinogens**

LSD, PCP, mescaline and peyote are classified as hallucinogens. Hallucinogens interrupt the brain messages that control the intellect and keep instincts in check. Large doses can produce convulsions and coma, heart and lung failure. Chronic users complain of persistent memory problems and speech difficulties for up to a year after their use. Because the drug stops the brain’s pain sensors, drug experiences may result in severe self-inflicted injuries. Persistent memory problems and speech difficulties may linger.

**Narcotics**

The term narcotic derives from the Greek word for stupor. Narcotic use is associated with a variety of unwanted effects including drowsiness, inability to concentrate, apathy, lessened physical activity, constriction of the pupils, dilation of the subcutaneous blood vessels causing flushing of the face and neck, constipation, nausea and vomiting and, most significantly, respiratory depression. With repeated use of narcotics, tolerance and dependence develop. Users of narcotics, such as heroin, codeine, morphine, and opium, are susceptible to overdose that can lead to convulsions, coma and death.

**Stimulants**

Cocaine is the most potent stimulant of natural origin. “Crack” is the chunk form of cocaine that is a ready-to-use freebase. These drugs stimulate the central nervous system and are extremely addictive. They can cause psychological and physical dependency which can lead to dilated pupils, increased pulse rate, elevated blood pressure, insomnia,
loss of appetite, paranoia, and seizures. They can also cause death by disrupting the brain's control of the heart and respiration. The use of amphetamines and other stimulants can have the same effect as cocaine and cause increased heart rates and blood pressure that can result in a stroke or heart failure. Symptoms include dizziness, sleeplessness, and anxiety. They can also lead to hallucinations, paranoia, psychosis, and even a physical collapse.

Nicotine is a highly addictive stimulant, whether ingested by smoking or chewing. This drug hits the brain in six seconds, and damages the lungs, decreases heart strength, and is associated with many types of cancers. The withdrawal symptoms include anxiety, progressive restlessness, irritability, and sleep disturbance.

RESOURCES FOR DRUG & ALCOHOL ABUSE, AWARENESS, PREVENTION AND TREATMENT

The University provides counseling and referral services for students dealing with alcohol and drug abuse concerns. The Office of Human Resources provides an Employee Assistance Program (EAP) for faculty and staff. A variety of community and county resources are also available to assist individuals who need help in this area.

Students who have problems with alcohol or controlled substances are encouraged to voluntarily contact the Dean of Students Office or University Counseling Services for assistance and additional referral. Voluntary contacts with the Dean of Students Office personnel may remain confidential. The UW-Platteville Dean of Students Office is located in suite 2300 of the Markee Pioneer Student Center, and the telephone number is 608.342.1854.

Employees who have problems with alcohol or controlled substances are encouraged voluntarily to contact their Employee Assistance Program (EAP) for referral to counseling or treatment programs. The University of Wisconsin-Platteville in partnership with FEI Behavioral Health is committed to employee well-being through providing free and confidential services for employees experiencing personal or work related problems. To determine if these services may be of help to you, please call FEI Behavioral Health at 866.274.4723 or visit FEI Behavioral Health online at feieap.com (username SOWI).

ON-CAMPUS RESOURCES

<table>
<thead>
<tr>
<th>Academic and Conduct Issues/Student Emergencies</th>
<th>UW-Platteville</th>
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<tr>
<td>Dean of Students Office</td>
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<td>608.342.1854</td>
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<td><a href="mailto:deanofstudents@uwplatt.edu">deanofstudents@uwplatt.edu</a></td>
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<td>608.342.1891</td>
<td><a href="mailto:uwpshs@uwplatt.edu">uwpshs@uwplatt.edu</a></td>
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<td>200 Royce Hall</td>
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<td>608.342.1891</td>
<td><a href="mailto:dalsingd@uwplatt.edu">dalsingd@uwplatt.edu</a></td>
<td><a href="mailto:evensonka@uwplatt.edu">evensonka@uwplatt.edu</a></td>
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<tr>
<td>220 Royce Hall</td>
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<td>141 Fine &amp; Performing Arts Center</td>
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<tr>
<td>608.312.1584</td>
<td><a href="mailto:police@uwplatt.edu">police@uwplatt.edu</a></td>
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<tr>
<td>134 Brigham Hall</td>
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<td>COMMUNITY RESOURCES</td>
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<td>Baraboo Area</td>
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<td><strong>Sexual Assault</strong></td>
<td>Family Advocates 800.924.2624 250 N. Court Street Platteville, WI 53818</td>
<td>Hope House 608.356.9123 720 Ash Street Baraboo, WI 53913</td>
<td>Passages Inc. 608.647.8775 1001 Parkview Drive Richland Center, WI 53581</td>
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<td><strong>Support Services</strong></td>
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<tr>
<td><strong>Medical Concerns</strong></td>
<td>Southwest Health 608.348.2331 1450 Eastside Road Platteville, WI</td>
<td>Dean Clinic – Baraboo 608.355.3800 1700 Tuttle Street Baraboo, WI 53913</td>
<td>Richland Hospital 608.647.6321 333 E. Second Street Richland Center, WI 53581</td>
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<td>Sauk Prairie Hospital 608.643.3311 260 26th Street Prairie du Sac, WI 53578</td>
<td>Richland Medical Center 608.647.6161 301 E. Second Street Richland Center, WI</td>
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<td>St. Clare Hospital 608.356.1400 707 14th Street Baraboo, WI 53913</td>
<td>Spring Green Medical Center 608.588.7413 150 E. Jefferson Street Spring Green, WI 53588</td>
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<tr>
<td><strong>Mental Health</strong></td>
<td>Family Resource Center 608.348.4060 1155 W. Elm Street, Suite 120 Platteville, WI 53818</td>
<td>Pathway to Wellness Community Clinic 608.643.3663 560 4th Street Prairie du Sac, WI 53578</td>
<td>Richland County Health &amp; Human Service 608.647.8821 Emergency Service Line 888.552.6642 221 W. Seminary Street Richland Center, WI 53581</td>
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<td>Hillcrest Family Services Mental Health Center 563.582.0145 2005 Asbury Road Dubuque, IA 52001</td>
<td>Pauquette Center 608.356.9055 1002 Lincoln Avenue Baraboo, WI 608.643.3147 50 Prairie Avenue Prairie du Sac, WI 53578</td>
<td>Pauquette Center 608.647.4705 23295 Hwy. 14 Richland Center, WI 53581 608.524.5151 710 N. Webb Avenue Suite 400 Reedsburg, WI 53959</td>
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<td></td>
<td>Mercy Turning Point Treatment Center 563.589.8291 250 Mercy Drive Dubuque, IA 52001</td>
<td>The Psychology Clinic 608.370.6551 1190 Prairie Street Prairie du Sac, WI 53578 608.448.2797 701 Ash Street Baraboo, WI 53913</td>
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<td></td>
<td>Nessler Centre 563.582.37.81 799 Main Street, Suite 110, Dubuque, IA 52001</td>
<td>Sauk County Human Services 608.355.4200 24/7 Crisis Line 800.533.5692 505 Broadway Street Baraboo, WI 53913</td>
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<td></td>
<td>Southwest Behavioral Services 608.348.3656 1185 N. Elm Street Platteville, WI 53818</td>
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<td></td>
<td>Unified Community Services 608.723.6357 200 W. Alona Lane Lancaster, WI 53813 608.935.2776 1122 Professional Dr. Dodgeville, WI 53533</td>
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<tr>
<td></td>
<td>Uplands Counseling Services 608.935.2838 1118 Professional Drive Dodgeville, WI 53533</td>
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PROCEDURES

University Sanctions Concerning Illicit Drugs and Alcohol

The use or possession of alcoholic beverages is prohibited on University premises, except in faculty and staff housing, and as expressly permitted by the chief administrative officer or under institutional regulations, in accordance with s.UWS 18.09(1) (a), Wis. Adm. Code. Without exception, alcohol consumption is governed by Wisconsin statutory age restrictions under s.UWS 18.09(1) (a), Wis. Adm. Code.

The unlawful use or possession of illicit drugs (“controlled substances” as defined in Ch. 961, Wis. Stats.) on University lands is prohibited in accordance with s.UWS 18.15(1), Wis. Adm. Code. Selling or delivering a controlled substance, or possessing a controlled substance with intent to sell or deliver is prohibited under s.UWS17.09 (6), Wis. Adm. Code.

Violation of these provisions by a student may lead to the imposition of a disciplinary sanction, up to and including suspension or expulsion, under s.UWS 17.10(1), Wis. Adm. Code. University employees are also subject to disciplinary sanctions for violation of these provisions occurring on university property or the work site or during work time, up to and including termination from employment. Disciplinary sanctions are initiated and imposed in accordance with applicable procedural requirements and work rules, as set forth in Wisconsin Statutes, administrative rules, faculty and staff policies, and collective bargaining agreements. Referral for prosecution under criminal law is also possible. Further, violations of s.UWS 18.09(1)(a) and 18.15(1), Wis. Adm. Code may result in additional penalties as allowed under ch. UWS 18, Wis. Adm. Code. The University may remove or ban an invitee, guest or contractors/vendors for violating this policy.

State of Wisconsin & Federal Legal Sanctions

Wisconsin

The laws of Wisconsin prohibit drug possession and delivery through the Uniform Controlled Substances Act, Wis. Stat. 961, and mandate penalties that include multiple years of prison and steep fines. The penalties vary according to the amount of drug confiscated, the type of drug found, the number of previous offenses by the individual, and whether the individual intended to manufacture the drug, sell the drug, or use the drug. See Wis. Stat. 961.41 through 961.50. In addition to the stringent penalties for possession or delivery, the sentences can be doubled when exacerbating factors are present, such as when a person distributes a controlled substance to a minor, Wis. Stat. 961.46. Substantial restrictions against alcohol abuse also exist in Wisconsin. It is against the law to sell alcohol to anyone who has not reached the legal drinking age of 21, and there is a concurrent duty on the part of an adult to prevent the illegal consumption of alcohol on his premises, Wis. Stat. 125.07 (1) Violation of this statute can result in a $500 fine. It is against the law for an underage person to attempt to buy an alcoholic beverage, falsely represent his age, or enter a licensed premise, and that person can be fined $500, ordered to participate in a supervised work program, and have his/her driver’s license suspended, Wis. Stat. 125.07(4). Harsher penalties exist for the retailers of alcoholic beverages, including up to 90 days in jail and revocation of the retail liquor permit.

Wisconsin Medical Amnesty

Subject to par. (c), an underage person may not be issued a citation for, or convicted of, a violation of sub. (4) (a) or (b) if all of the following apply:

1. The underage person is a crime victim or bystander and either the crime victim or the bystander requested emergency assistance, by dialing the telephone number “911” or by other means, in connection with the alleged crime or the underage person encountered a law enforcement officer at a medical facility at which the alleged crime received treatment in connection with the alleged crime.
2 The underage person remains at the scene until emergency assistance arrives and thereafter cooperates with providers of emergency assistance, including furnishing any requested information, unless the underage person lacks capacity to cooperate when emergency medical assistance arrives. If the underage person encounters a law enforcement officer at a medical facility, the underage person cooperates with the officer and furnishes any requested information, unless the underage person lacks capacity to cooperate with the officer.

(c) Paragraph (b) does not apply to an underage person who requests emergency assistance, by dialing the telephone number “911” or by other means, with an intention to claim the protections under par. (b) and knowing that the fact situation that he or she reports does not exist.

Federal
The federal government has penalties against drug possession and trafficking through its Federal Sentencing Guidelines which reduce the discretion that federal judges may use in sentencing offenders of federal drug statutes. Under these guidelines, courts can sentence a person to years in prison for unlawful possession of a controlled substance, including the distribution of a small amount of marijuana. A sentence of life imprisonment can result from a conviction of possession of a controlled substance that results in death or bodily injury.

RESPONSIBILITIES
Chief Administrative Officer
The Chancellor or designee that grants permission for the use of alcohol beverages in given campus facilities or events. In addition, they also appoint Hearing Board members.

Dean of Students and Assistant Dean of Students
Employees that serve the campus community as investigating officers for student violations of UWS Chapter 17 and UWS Chapter 18. These staff members organize and assist in nonacademic disciplinary hearings. These staff members also assist students in accessing campus and local community resources.

Director of Dining Services
Designee of the Chancellor that outlines when and where alcoholic beverages can be served in the Dining Services.

Director of the Student Centers
Designee of the Chancellor that outlines when and where alcoholic beverages can be served in the Student Centers.

Hearing Board
A nonacademic misconduct hearing committee that is comprised of at least three campus community members (faculty, staff, or students). Members are trained to conduct a student hearing in accordance with UWS 17.12.

Hearing Examiner
Faculty and staff members trained to conduct student hearing in accordance with UWS 17.12.

Human Resources
Employees responsible for the onboarding of University employees and assists in addressing policy violations committed by employees. These employees also assist University employees in accessing the Employee Assistance Program and additional community resources.

Law Enforcement Officers
Document and cite individuals that violate local, state, and federal laws. Local law enforcement departments share reports involving University students with the University of Wisconsin Platteville Police Department and Dean of Students Office.

Residence Life Staff
Employees working in the University of Wisconsin-Platteville residence halls that provide oversight to on-campus housing. Residence Life staff is responsible for documenting and adjudicating policy violations that occur within the residence halls.

University Counselors
Licensed counselors serve the mental health needs of UW-Platteville students. Additionally, these staff members assist students in identifying and accessing additional local community treatment options.

CONTACTS
Those designated to receive questions and feedback on the policy.

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<tr>
<th>Subject</th>
<th>Contact</th>
<th>Phone</th>
<th>Email</th>
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<tbody>
<tr>
<td>Policy Owner</td>
<td>Kate Demerse</td>
<td>608.342.1854</td>
<td><a href="mailto:demersek@uwplatt.edu">demersek@uwplatt.edu</a></td>
</tr>
<tr>
<td>Vice Chancellor for Administrative Services</td>
<td>Paige Smith</td>
<td>608.342.6171</td>
<td><a href="mailto:psmith@uwplatt.edu">psmith@uwplatt.edu</a></td>
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F. Sexual Violence and Sexual Harassment Policy
(Date revised: September 2019; Date effective: September 2019)

Responsible University Official(s): Chancellor or Vice Chancellor for Administrative Services, as designee
Policy Owner: Dean of Students Office
Policy Contact: Dean of Students

REASON FOR POLICY
The purpose of this policy is to establish compliance with federal Title IX regulations at the University of Wisconsin - Platteville, University of Wisconsin - Platteville Baraboo Sauk County, and University of Wisconsin - Platteville Richland in support of UW System Regent Policy Document 14-2.

SCOPE
This policy prohibits acts of sexual violence and sexual harassment on university property, at university-sanctioned or university-affiliated events, and where off-campus conduct affects a member of the university community. This policy applies to all university students and employees. The university is committed to educating its community and to promptly and effectively responding to and redressing conduct that violates this policy. This policy provides the UW-Platteville community with information and resources to identify, report, and respond to sexual violence and sexual harassment including, sexual assault, stalking, and dating and domestic violence.

Title IX Coordinator
The duties of the UW-Platteville Title IX Coordinator are described in the institutional position description. Those duties include: receiving reports of sexual violence and sexual harassment; providing or supporting the provision of appropriate education and training; maintaining ongoing communication with any Deputy Title IX Coordinators and the Title IX Committee; ensuring that applicable policies, resources, and other information is up-to-date and properly disseminated. The duties of the Title IX Coordinator will be guided by principles of trauma-informed care.

Deputy Title IX Coordinators
The duties of the UW-Platteville Deputy Title IX Coordinators are described in the institutional position description. Those duties include: receiving reports of sexual violence and sexual harassment; maintaining appropriate records; supporting the provision of appropriate education and training; investigating and adjudicating allegations of sexual violence and sexual harassment as appropriate; and ensuring that applicable policies, resources, and other information is up-to-date and properly disseminated. The duties of the Deputy Title IX Coordinators will be guided by principles of trauma-informed care.
Title IX Committee
The Title IX committee at UW-Platteville meets on a bi-monthly, or as-needed, basis to discuss policy implementation and revision, to assess the effectiveness of trainings and educational programming, to address campus climate issues, and to provide guidance to the Title IX Coordinator.

Responsible Employees
These individuals should be properly trained to do the following:

1. Be familiar with definitions of sexual violence and sexual harassment.
2. Be familiar with this and other related policies.
3. Be prepared to respond should an individual report an incident of sexual violence or sexual harassment.
4. Be familiar with resources on campus to which to refer a reporting individual.

All Employees
In accordance with s. 36.11(22), Wis. Stats., employees who witness an act of sexual assault, or who receive a first-hand report of sexual assault from an enrolled student, must report that information to the Dean of Students Office via their webpage, using the reporting link located on the right sidebar. Confidential employees, described below, are only required to report the occurrence of the sexual assault. All employees must comply with Executive Order 54 which requires that university employees report incidents of child abuse and neglect which they observe or witness in the course of their employment. Such reports must be personally and immediately made to law enforcement or the county department of social services or human services.

BACKGROUND
Title IX of the Education Amendments of 1972, 20 U.S.C. § 1681 et seq., prohibits discrimination on the basis of sex in any educational program or activity receiving federal financial assistance.

DEFINITIONS
Coercion
The use of pressure that compels another individual to initiate or continue sexual activity against their will. Coercion can include a wide range of behaviors, including intimidation, manipulation, implied threats or blackmail that places a person in fear of immediate harm or physical injury or causes a person to engage in unwelcome sexual activity. A person's words or conduct are sufficient to constitute coercion if they wrongfully impair another individual's freedom of will and ability to choose whether or not to engage in sexual activity. Coercing an individual into engaging in sexual activity violates this policy in the same way as physically forcing someone into engaging in sexual activity.

Complainant
Any individual who is reported to have been subjected to sexual harassment, sexual assault, dating violence, domestic violence, or stalking, as defined in the relevant Administrative Code provisions or policies. See, e.g., Chs. UWS 4.015 (faculty), UWS 11.015 (academic staff), and UWS 17.02(2m) (students).

Confidential Employee
Any employee, who is a licensed medical, clinical or mental health professional, when acting in that role in the provision of services to a patient or client who is a university student. A Confidential Employee will not report specific information concerning a report of sexual violence or sexual harassment received by that Employee in the Employee's professional capacity unless with the consent of the reporting individual or unless required by the Employee's license or by law.

UW-Platteville has designated individuals with the following titles as “confidential employees”:

Medical & health providers from Student Health Services
Licensed professional counselors from University Counseling Services
Licensed professional counselors from UW-Platteville Baraboo Sauk County
Licensed professional counselors contracted by UW-Platteville Richland

Confidential Resource
Individuals such as community advocates or agencies who are licensed medical, clinical, or mental health professionals in the community, licensure or certification permits that individual to preserve the confidentiality of the patient or client.

Consent
Words or overt actions by a person who is competent to give informed consent, indicating a freely given agreement to have sexual intercourse or sexual contact. A person is unable to give consent if the person is incapacitated because of drugs, alcohol, physical or intellectual disability, or unconsciousness [§. 940.225(4), Wis. Stats.].
Dating Violence
Violence committed in a “dating relationship,” which is defined as a romantic or intimate social relationship between two adult individuals. “Dating relationship” does not include a casual relationship or an ordinary fraternization between two individuals in a business or social context. A court shall determine if a dating relationship existed by considering the length of the relationship, the type of the relationship, and the frequency of the interaction between the adult individuals involved in the relationship. [s. 813.12(1)(ag), Wis. Stats.]

Domestic Violence
Any of the following engaged in by an adult family member or adult household member against another adult family member or adult household member, by an adult caregiver against an adult who is under the caregiver's care, by an adult against his or her adult former spouse, by an adult against an adult with whom the individual has or had a dating relationship, or by an adult against an adult with whom the person has a child in common. [ss. 813.12 (1)(am) and 968.075, Wis. Stats.]:

1. Intentional infliction of physical pain, physical injury or illness.
2. Intentional impairment of physical condition.
3. A violation of the state statute regarding sexual assault. [Wis. Stat. § 940.225(1), (2) or (3)]
4. A violation of the state statute regarding stalking. [Wis. Stat. § 940.32]
5. A violation of the state statute regarding damage to property [Wis. Stat. § 943.01], involving property that belongs to the individual.
6. A threat to engage in any of the conduct under 1 through 5 listed above [ss. 813.12 (1)(am) and 968.075, Wis. Stats.]

Employee
Any individual who holds a faculty, academic staff, university staff, limited, student employment, employee-in-training, temporary, or project appointment. (See, e.g., UPS Operational Policy, GEN 0, General Terms and Definitions (https://www.wisconsin.edu/ohrwd/download/policies/ops/gen0.pdf)).

Executive Order 54
Executive Order issued by Governor Walker in 2011 requiring that university employees report incidents of child abuse and neglect which they observe or witness in the course of their employment. Such reports must be personally and immediately made to law enforcement or the county department of social services or human services. (https://docs.legis.wisconsin.gov/code/executive_orders/2011_scott_walker/2011-54.pdf).

Hostile Environment
A hostile work, academic, or program-related environment is created when one engages in harassment that consists of unwelcome verbal or physical conduct directed at another individual because of that individual's gender, and that has the purpose or effect of creating an intimidating, hostile, or offensive work, academic, or program-related environment or has the purpose or effect of substantially interfering with that individual's work or academic performance. Substantial interference with an employee's work or academic performance or creation of an intimidating, hostile, or offensive work, academic, or program-related environment is established when the conduct is such that a reasonable person under the same circumstances as the student or employee would consider the conduct sufficiently severe or pervasive to interfere substantially with the person's work or academic performance or to create an intimidating, hostile, or offensive work or learning environment. [See, e.g., § 111.36(1)(b), Wis. Stats.]

Incapacitation
The state of being unable to physically and/or mentally make informed rational judgments and effectively communicate, and may include unconsciousness, sleep, or blackouts, and may result from the use of alcohol or other drugs. Where alcohol or other drugs are involved, evaluation of incapacitation requires an assessment of how the consumption of alcohol and/or drugs affects a person's decision-making ability; awareness of consequences; ability to make informed, rational judgments; capacity to appreciate the nature and quality of the act; or level of consciousness. The assessment is based on objectively and reasonably apparent indications of incapacitation when viewed from the perspective of a sober, reasonable person.

Office for Civil Rights
The U.S. Department of Education office that is responsible for enforcing Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and other education-based discrimination acts. http://www2.ed.gov/about/offices/list/ocr/complaints-how.html.

Preponderance of the Evidence
Information that would persuade a reasonable person that a proposition is more probably true than not true. It is a lower standard of proof than “clear and convincing evidence” and is the minimum standard for a finding of responsibility. [Sections UWS 17.02(13), UWS 11.015(7), UWS 4.015(7), and UWS 7.015(5), Wis. Admin. Code]
Respondent
A student who is accused of violating a policy under UWS Chapter 17, Wis. Admin. Code, or an employee who is accused of violating a policy under Chapters UWS 4, 7, 11, Wis. Admin. Code.

Responsible Employee
There are designated employees at the university who are considered “responsible employees” for the purpose of reporting of sexual violence or sexual harassment under Title IX, unless they are specifically designated as “confidential employees”. If a “responsible employee” becomes aware of an act of sexual violence or sexual harassment involving a student or employee, they are required to report it to the university which will prompt an investigation. If the name of an alleged perpetrator/respondent is disclosed to a UW-Platteville “responsible employee”, victims/complainants should be advised that this will initiate contact with the respondent by an official of the university. A “responsible employee” is defined as an employee:

1. Who has the authority to take action to redress sexual misconduct;
2. Who has been given the duty of reporting incidents of sexual misconduct by students or employees to the Title IX coordinator or other appropriate school designee; or
3. Who a student could reasonably believe has this authority or duty.

UW-Platteville’s main campus has designated individuals with the following working titles as “responsible employees”:
- Title IX Coordinator and Deputy Title IX Coordinators
- The Chancellor, Vice Chancellors, Assistant Chancellors, and Assistant Vice Chancellors
- Dean of Students and Assistant Dean of Students
- Chief of Police, Sergeant, Officers, Program Assistants, & University Resource Officers
- Director of Residence Life, Assistant Director of Residence Life, Resident Directors, Senior Assistants, and Resident Assistants
- Director of Human Resources
- College Deans, Associate Deans, and Assistant Deans
- Coaches, Assistant Coaches, Athletic Director, Assistant Athletic Director

UW-Platteville Baraboo Sauk County and UW-Platteville Richland has designated individuals with the following titles as “responsible employees”:
- Associate Advisor
- Ad Hoc Program Specialist
- Athletic Director
- Campus Administrative Specialist
- Campus Dean & Assistant Campus Dean
- CASE Associate
- Chemistry Lab Tech
- Coach
- Continuing & Strategic Program Coordinator
- Dean’s Assistant
- Development Skills Specialist
- Director of Student Services
- Financial Specialist
- International Coordinator
- Lecturer (Assistant, Associate, Senior)
- Library Services Assistant
- Professor (Assistant, Associate)
- Residence Life Staff (Executive Director, Community Manager, Residence Director, Resident Assistant)
- Sr. Academic Librarian
- Student Services Advisor
- Student Success Coordinator
- Student Success Specialist
- Tech Support Specialist
- Woodman Learning Center Director
An employee's obligations as a Responsible Employee are determined by the campus on which they receive the report of sexual violence. For example, if a faculty member is teaching a course on the main campus and receives a report of sexual violence, they are not a responsible employee and not required to report this information. However, if that same faculty is also teaching on a branch campus and receives a report of sexual violence while on that campus, under this policy, they are a responsible employee and requires to report this information through the Sexual Violence & Sexual Harassment Reporting Form.

**Retaliation**
An adverse action taken against an individual in response to, motivated by, or in connection with an individual’s complaint of discrimination or discriminatory harassment, participation in an investigation of such complaint, and/or opposition of discrimination or discriminatory harassment in the educational or workplace setting.

**Sex Discrimination**
Discrimination on the basis of sex or gender. Sexual harassment and sexual assault are forms of sex discrimination. [See 20 USC §§ 1681-1688]

**Sexual Assault**
Sexual contact or sexual intercourse with another person without the consent of that person [s. 940.225(4)].

1. **FIRST DEGREE SEXUAL ASSAULT.**
   Engaging in any of the following constitutes First Degree Sexual Assault:
   a) Sexual contact or sexual intercourse with another person without consent of that person and that causes pregnancy or great bodily harm to that person.
   b) Sexual contact or sexual intercourse with another person without consent of that person by use or threat of use of a dangerous weapon or any article used or fashioned in a manner to lead the victim reasonably to believe it to be a dangerous weapon.
   c) Sexual contact or sexual intercourse with another person without the consent of that person by use or threat of force or violence, aided or abetted by one or more persons.

2. **SECOND DEGREE SEXUAL ASSAULT.**
   Engaging in any of the following constitutes Second Degree Sexual Assault:
   a) Sexual contact or sexual intercourse with another person without consent of that person by use or threat of force or violence.
   b) Sexual contact or sexual intercourse with another person without consent of that person causing injury, illness, disease or impairment of a sexual or reproductive organ, or mental anguish requiring psychiatric care for the victim.
   c) Sexual contact or sexual intercourse with a person who suffers from a mental illness or deficiency which renders that person temporarily or permanently incapable of appraising the person's conduct, and the defendant knows of such condition.
   d) Sexual contact or sexual intercourse with a person who is under the influence of an intoxicant to a degree which renders that person incapable of giving consent if the defendant has actual knowledge that the person is incapable of giving consent and the defendant has the purpose to have sexual contact or sexual intercourse with the person while the person is incapable of giving consent.
   e) Sexual contact or sexual intercourse with a person who the defendant knows is unconscious.
   f) Sexual contact or sexual intercourse with another person without the consent of that person, aided or abetted by one or more other persons.

3. **THIRD DEGREE SEXUAL ASSAULT.**
   Sexual intercourse with a person without the consent of that person.

4. **FOURTH DEGREE SEXUAL ASSAULT.**
   Sexual contact with a person without the consent of that person. [§ 940.225, Wis. Stats.]

**Sexual Contact**
Intentional touching, whether direct or through clothing, if that intentional touching is for the purpose of sexually degrading or sexually humiliating the complainant or sexually arousing or gratifying the defendant or if the touching contains the elements of actual or attempted battery under s. 940.19(1) or s. 940.225(5)(b)(1), Wis. Stats.
Sexual Harassment
Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitutes sexual harassment when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or educational experience; (2) submission to or rejection of such conduct by an individual is used as the basis for employment or academic decisions affecting such individuals; or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance or creating an intimidating, hostile, or offensive working or learning environment. [Adapted from 29 C.F.R. § 1604.11 (1980)].

Sexual Intercourse
Penetration, as well as cunnilingus, fellatio or anal intercourse between persons or any other intrusion, however slight, of any part of a person's body or of any object into the genital or anal opening either by the defendant or upon the defendant's instruction [s. 940.225(5)(c), Wis. Stats.].

Sexual Violence
The phrase, as used in this policy, refers to incidents involving sexual assault, sexual harassment, gender-based stalking, dating violence, and domestic violence.

Stalking
Intentionally engaging in a course of conduct directed at a specific person based on that individual's sex or gender that would cause a reasonable person under the same circumstances to suffer serious emotional distress or to fear bodily injury to or the death of himself or herself or a member of his or her family or household [s. 940.32, Wis. Stats.].

Student
"Student" means any person who is registered for study in a University of Wisconsin System institution for the academic period in which the alleged act of sexual violence or sexual harassment occurred, or between academic periods for continuing students. [See Chapter UWS 17.02(14), Wis. Admin. Code.]

Title IX
Title IX of the Education Amendments of 1972 (20 U.S.C. sec. 1681 et seq.; 34 C.F.R. Part 106) (as amended) is a federal law that states, "[n]o person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." 20 U.S.C. § 1681(a).

Title IX Coordinator (and Deputies)
An employee designated to coordinate compliance with Title IX, who plays an important role in an institution's efforts to ensure equitable opportunity for all students and employees, and who works with school officials to remind the school community that students and employees must have equal access to all programs. (Adapted and revised from April 24, 2015, "Dear Colleague Letter" available at http://www2.ed.gov/about/offices/list/ocr/letters/colleague-201504-title-ix-coordinators.pdf).

Trauma-Informed Care
Trauma-informed care reflects an understanding of trauma and emphasizes creating services and programs that are sensitive and directly responsive to the trauma that many victims and survivors experience following a violent crime. Trauma-informed care programs identify and limit potential triggers to reduce their re-traumatization and protect their mental and emotional health. https://www.justice.gov/ovw/blog/importance-understanding-trauma-informed-care-and-self-care-victim-service-providers. Trauma-informed care is an organizational structure and treatment framework that involves understanding, recognizing, and responding to the effects of all types of trauma. Trauma-informed care also emphasizes physical, psychological and emotional safety for both consumers and providers, and helps survivors rebuild a sense of control and empowerment. See also: http://www.traumainformedcareproject.org/resources/SAMHSA%20TIC.pdf; and http://www.nsvrc.org/sites/default/files/publications_nsvrc_guides_building-cultures-of-care.pdf

Violence Against Women Act (VAWA)
Federal law enacted in 1994, which promotes the investigation and prosecution of violent crimes against women, among other objectives. Recently, it affected amendments to the Clery Act [42 U.S.C. §§ 13701-14040], through the Campus Sexual Violence Elimination Act (SaVE) provision, Section 304.

POLICY STATEMENT
The mission of the University of Wisconsin – Platteville is to promote excellence by using a personal, hands-on approach to empower each student to become broader in perspective, intellectually more astute, ethically more responsible, and to contribute wisely as an accomplished professional and knowledgeable citizen in a diverse global community. To promote these institutional values, UW – Platteville, including its branch campuses at Baraboo Sauk County and Richland, is committed to creating and maintaining a community environment that is free from sexual violence and harassment.

PROCEDURES
1. When a report is made to the Title IX Coordinator, alleging that a student has engaged in an act of sexual violence or sexual harassment, the procedures linked here apply.
   UWS Chapter 17 – Student Nonacademic Disciplinary Procedures
2. When a report is made to the Title IX Coordinator, alleging that a faculty member has engaged in an act of sexual violence or sexual harassment, the procedures linked here apply.
   UWS Chapter 4 – Procedures for Dismissal
   UWS Chapter 6 – Complaints and Grievances
   UWS Chapter 7 – Dismissal of Faculty in Special Cases

3. When a report is made to the Title IX Coordinator, alleging that a member of the academic staff has engaged in an act of sexual violence or sexual harassment, the procedures linked here apply.
   UWS Chapter 11 – Dismissal of Academic Staff for Cause
   UWS Chapter 13 – Complaints and Grievances

4. When a report is made to the Title IX Coordinator, alleging that a member of the university staff has engaged in an act of sexual violence or sexual harassment, the procedures linked here apply.
   University Personnel Systems

5. For assistance on how to file a police report with law enforcement, you can contact the following resources:
   a. UW-Platteville Title IX Coordinator, 608.342.1845
   b. University Counseling Services, 608.342.1865
   c. Advocate Services
      i. Family Advocates, (Platteville) 800.924.2624
      ii. Passages Inc., (Richland Center) 608.647.8775
      iii. Hope House, (Baraboo) 608.356.7500
   d. Law Enforcement
      i. UW-Platteville Police, 608.342.1584
      ii. City of Platteville Police, 608.348.2313
      iii. Baraboo Police Department, 608.355.2720
      iv. Sauk County Sheriff's Office, 608.356.4895
      v. Richland Center Police Department, 608.647.2103
      vi. Richland County Sheriff's Office, 608.647.2106

   When a report is made to more than one of the offices noted above, the offices will endeavor to cooperate as they are able, with the consent and cooperation of the parties involved. Attempts will be made to limit the number of times a complainant or respondent is required to repeat information about the allegations.

Prompt Resolution
The offices and individuals receiving a report of sexual violence or harassment will endeavor to resolve the matter in a timely manner, with consideration of available information and context. Consistent and regular communication will be offered to both the complainant and respondent throughout the process.

Potential Sanctions
The procedures identified above provide for disciplinary action against staff members and students who are found responsible for violating University policy. Such sanctions may include restrictions on a course or program, suspension, expulsion, suspension and dismissal from employment. Chapter UWS 17.10 provides a more comprehensive list of potential sanctions against students. Employee sanctions may include suspension from duties and dismissal.

Notice of Outcome
Both the complainant and the respondent will be provided with notice of the outcome of the final resolution of the complaint.

Prohibition Against Retaliation
This policy prohibits retaliation against an individual who reports, assists an individual in reporting, or who participates in proceedings involving an allegation of sexual violence or harassment. Retaliation under this policy includes threats, intimidations, or adverse employment/academic actions. Those who believe they have been subjected to retaliation under this section may report the allegations to the Title IX Coordinator or Deputy or Deputies, Campus Police Department, or local Police Department. (See contact information above.)

False Accusations
Knowingly making a material misstatement of fact in connection with reporting under this policy may subject the individual to disciplinary action. Anyone who believes that they have been the subject of a false complaint may meet with the Title IX Coordinator to discuss the allegations. The filing of a complaint that does not result in a finding of prohibited conduct is not alone evidence of the intent to file a false complaint.
A. Reporting Options
Those who have been subjected to an incident of sexual violence or sexual harassment, or who have received a report of or witnessed an incident of sexual violence or sexual harassment, have several options for reporting the incident. An individual may make a report to none, one, or more of the offices or individuals listed.

1. The individual may elect not to report (unless the individual is an employee who has information about a sexual assault as described in II.D. above)
2. The individual may report information to a confidential employee or community advocate:

<table>
<thead>
<tr>
<th>UW-Platteville Main Campus</th>
<th>UW-Platteville Baraboo Sauk County</th>
<th>UW-Platteville Richland</th>
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<tbody>
<tr>
<td>University Counseling Services</td>
<td>Counseling Services</td>
<td>Campus Counseling Center</td>
</tr>
<tr>
<td>608.342.1865</td>
<td>608.355.5272</td>
<td>608.800.6909</td>
</tr>
<tr>
<td>Second floor, Royce Hall</td>
<td>Room B141, Performing Arts Building</td>
<td>464 Melvill Hall</td>
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<tr>
<td>Student Health Services</td>
<td>Hope House</td>
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<tr>
<td>608.342.1891</td>
<td>24/7 Hotline, 608.356.7500</td>
<td>Passages Inc.</td>
</tr>
<tr>
<td>Second floor, Royce Hall</td>
<td>720 Ash Street</td>
<td>608.647.8775</td>
</tr>
<tr>
<td>Family Advocates</td>
<td>Baraboo WI 53913</td>
<td>1001 Parkview Drive</td>
</tr>
<tr>
<td>24/7 Hotline, 800.924.2624</td>
<td></td>
<td>Richland Center WI 53581</td>
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<tr>
<td>250 N. Court Street</td>
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<tr>
<td>Platteville, WI 53818</td>
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<tr>
<td>Riverview Center</td>
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<td>Iowa Sexual Assault Hotline,</td>
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<tr>
<td>888.557.0310</td>
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<tr>
<td>2600 Dodge Street</td>
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<tr>
<td>Dubuque, IA 52003</td>
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3. (Choosing to report to the following options may result in University action. If you would prefer to talk through options prior to making an official report, please seek out an option listed in #2.)

   The individual may report information to the campus Title IX Coordinator:
   Linda Mulroy-Bowden, Director of Student Life and Development
   120 Royce Hall, 608.342.1845
   mulroy@uwplatt.edu

4. The individual may report information to the Dean of Students Office:
   UW-Platteville Main Campus
   2300 Markee Pioneer Student Center, 608.342.1854
   deanofstudents@uwplatt.edu
   UW-Platteville Baraboo Sauk County
   215 Lange Center Building, 608.342.1854
   deanofstudents@uwplatt.edu
   UW-Platteville Richland
   443 Melvill Hall, 608.342.1854
   deanofstudents@uwplatt.edu

5. The individual may report information to local law enforcement:

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<tr>
<th>UW-Platteville Main Campus</th>
<th>UW-Platteville Baraboo Sauk County</th>
<th>UW-Platteville Richland</th>
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</thead>
<tbody>
<tr>
<td>University Police</td>
<td>Baraboo Police Department</td>
<td>Richland Center Police Department</td>
</tr>
<tr>
<td>608.342.1584</td>
<td>608.355.2720</td>
<td>608.647.2103</td>
</tr>
<tr>
<td>Brigham Hall</td>
<td>101 South Boulevard</td>
<td>470 South Main Street</td>
</tr>
<tr>
<td>Platteville City Police</td>
<td>Baraboo WI 53913</td>
<td>Richland Center WI 53581</td>
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<tr>
<td>608.348.2313</td>
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<td></td>
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<tr>
<td>165 N. 4th Street</td>
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<tr>
<td>Sauk County Sheriff’s Department</td>
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<tr>
<td>608.356.4895</td>
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<tr>
<td>1300 Lange Court</td>
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<tr>
<td>Baraboo WI 53913</td>
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Individuals may also file a complaint with the U.S. Department of Education, Office for Civil Rights:
http://www2.ed.gov/about/offices/list/ocr/docs/howto.html.
Amnesty for Students
Complainants, victims, and witnesses to incidents of sexual violence, including sexual assault, will not be issued citations or subject to disciplinary sanctions for violations of university policy at or near the time of the incident unless the institution determines that the violation was egregious, including actions that place the health or safety of any other person at risk.

B. Confidentiality
Individuals, including victims, who report to any of the offices or individuals noted above, or to any other University employee cannot be assured absolute confidentiality. However, information provided in the report and in any subsequent, related proceeding will be maintained in a confidential manner; only those individuals who have a need to know to fulfill obligations consistent with University policies or laws will be privy to certain information.

C. Resources and Accommodations
1. Accommodations
The University will work with individuals involved in alleged incidents of sexual violence and sexual harassment to undertake appropriate measures to assist in their safety and wellbeing. These may include: no-contact orders, academic or work modifications, and relocation of living or working space.

2. Resources
The University offers a variety of resources that are available to individuals involved in incidents of sexual violence or sexual harassment, including the following:

<table>
<thead>
<tr>
<th>Campus Confidential Medical Resources</th>
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<tbody>
<tr>
<td><strong>UW-Platteville Main Campus</strong></td>
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<tr>
<td>Student Health Services</td>
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<tr>
<td>608.342.1891</td>
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<tr>
<td>Second floor, Royce Hall</td>
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<table>
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<tr>
<th>Off-Campus Confidential Medical Resources</th>
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<tbody>
<tr>
<td><strong>UW-Platteville Main Campus</strong></td>
</tr>
<tr>
<td>Southwest Health Center</td>
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<tr>
<td>608.342.4730</td>
</tr>
<tr>
<td>1400 Eastside Road</td>
</tr>
<tr>
<td>Platteville WI 53818</td>
</tr>
<tr>
<td>Neighborhood Health Partners</td>
</tr>
<tr>
<td>608.348.9766</td>
</tr>
<tr>
<td>5 W. Mineral Street</td>
</tr>
<tr>
<td>Platteville WI 53818</td>
</tr>
<tr>
<td><strong>UW-Platteville Baraboo Sauk County</strong></td>
</tr>
<tr>
<td>Dean Clinic – Baraboo</td>
</tr>
<tr>
<td>608.355.3800</td>
</tr>
<tr>
<td>1700 Tuttle Street</td>
</tr>
<tr>
<td>Baraboo WI 53913</td>
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<tr>
<td>Sauk Prairie Hospital</td>
</tr>
<tr>
<td>608.643.3311</td>
</tr>
<tr>
<td>260 26th Street</td>
</tr>
<tr>
<td>Prairie du Sac WI 53578</td>
</tr>
<tr>
<td>St. Clare Hospital</td>
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<tr>
<td>608.356.1400</td>
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<tr>
<td>707 14th Street</td>
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<tr>
<td>Baraboo WI 53913</td>
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<tr>
<td><strong>UW-Platteville Richland</strong></td>
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<tr>
<td>Richland Hospital</td>
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<tr>
<td>608.647.6321</td>
</tr>
<tr>
<td>333 E. Second Street</td>
</tr>
<tr>
<td>Richland Center WI 53581</td>
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<tr>
<td>Spring Green Medical Center</td>
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<tr>
<td>608.588.7413</td>
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<tr>
<td>150 E. Jefferson Street</td>
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<tr>
<td>Spring Green WI 53588</td>
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<tr>
<td>Richland Medical Center</td>
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<tr>
<td>608.647.6161</td>
</tr>
<tr>
<td>301 E. Second Street</td>
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<tr>
<td>Richland Center WI 53581</td>
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<thead>
<tr>
<th>Off-Campus Confidential Counseling/Advocacy Resources</th>
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<tbody>
<tr>
<td><strong>UW-Platteville Main Campus</strong></td>
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<tr>
<td>Family Advocates</td>
</tr>
<tr>
<td>24/7 Hotline, 800.924.2624</td>
</tr>
<tr>
<td>250 N. Court Street</td>
</tr>
<tr>
<td>Platteville WI 53818</td>
</tr>
<tr>
<td>Riverview Center</td>
</tr>
<tr>
<td>Iowa Sexual Assault Hotline</td>
</tr>
<tr>
<td>888.557.0310</td>
</tr>
<tr>
<td>2600 Dodge Street</td>
</tr>
<tr>
<td>Dubuque IA 52003</td>
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<tr>
<td><strong>UW-Platteville Baraboo Sauk County</strong></td>
</tr>
<tr>
<td>Hope House</td>
</tr>
<tr>
<td>24/7 Hotline, 608.356.7500</td>
</tr>
<tr>
<td>720 Ash Street</td>
</tr>
<tr>
<td>Baraboo WI 53913</td>
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<tr>
<td><strong>UW-Platteville Richland</strong></td>
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<tr>
<td>Passages Inc.</td>
</tr>
<tr>
<td>608.647.8775</td>
</tr>
<tr>
<td>1001 Parkview Drive</td>
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<td>Richland Center WI 53581</td>
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Confidential Counseling/Advocacy Resources

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<tr>
<th>UW-Platteville Main Campus</th>
<th>UW-Platteville Baraboo Sauk County</th>
<th>UW-Platteville Richland</th>
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<tbody>
<tr>
<td>University Counseling Services 608.342.1865</td>
<td>Counseling Services 608.355.5272</td>
<td>Counseling Services 608.800.6909</td>
</tr>
<tr>
<td>Second floor, Royce Hall</td>
<td>B141 Performing Arts Building</td>
<td>464 Melvill Hall</td>
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</tbody>
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Campus Reporting Resources

<table>
<thead>
<tr>
<th>UW-Platteville Main Campus</th>
<th>UW-Platteville Baraboo Sauk County</th>
<th>UW-Platteville Richland</th>
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<tbody>
<tr>
<td>Dean of Students Office 608.342.1854</td>
<td>Dean of Students Office 608.342.1854</td>
<td>Dean of Students Office 608.342.1854</td>
</tr>
<tr>
<td>2300 Markee Pioneer Student Center</td>
<td>215 Lange Center Building</td>
<td>443 Melvill Hall</td>
</tr>
<tr>
<td>Human Resources 608.342.1176</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2300 Ullsvik Hall</td>
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<td></td>
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<tr>
<td>University Police 608.342.1584</td>
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<tr>
<td>First floor, Brigham Hall</td>
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Campus Resources

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<tr>
<th>UW-Platteville Main Campus</th>
<th>UW-Platteville Baraboo Sauk County</th>
<th>UW-Platteville Richland</th>
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<tbody>
<tr>
<td>Academic Support Programs 608.342.1081</td>
<td>Student Services Office 608.355.5260</td>
<td>Student Services Office 608.800.6809</td>
</tr>
<tr>
<td>Third floor, Brigham Hall (Academic Support)</td>
<td>L-206 Lange Center Building 1006 Connie Road Baraboo WI 53913</td>
<td>402 Melvill Hall</td>
</tr>
<tr>
<td>Doyle Center for Gender and Sexuality 608.342.1453</td>
<td>The Villas Residence Hall 608.448.4199</td>
<td>2100 U.S. Highway 14 Wes</td>
</tr>
<tr>
<td>First floor, Warner Hall</td>
<td>1020 Connie Road Baraboo WI 53913</td>
<td>Richland Center WI 53581</td>
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<tr>
<td>Financial Aid 608.342.1836</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Second floor, Brigham Hall</td>
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<tr>
<td>International Programs 608.342.1726</td>
<td></td>
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</tr>
<tr>
<td>First floor, Royce Hall (Visa and Immigration assistance)</td>
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<td></td>
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<tr>
<td>Registrar's Office 608.342.1321</td>
<td></td>
<td></td>
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<tr>
<td>First floor, Brigham Hall (Class accommodations)</td>
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<td></td>
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<tr>
<td>Residence Life 608.342.1845</td>
<td></td>
<td></td>
</tr>
<tr>
<td>First floor, Royce Hall (Housing accommodations)</td>
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RESPONSIBILITIES

Education and Training
The Title IX Coordinator will be primarily responsible for facilitating the training and educational programs to the campus community. At a minimum, all students and employees will be required to complete the campus-supported online training covering issues of sexual violence and sexual harassment.
Employees involved in the disciplinary process (including the Title IX coordinator, Deputy Title IX coordinators, Student Misconduct Hearing Committee, and Investigating Officers) receive extensive annual and ongoing training on the approaches and techniques for conducting comprehensive and impartial investigations, including training on how to gather and weigh evidence, trauma-informed interviewing techniques, and recognizing and adjusting for potential conflicts of interest. The Title IX Coordinator, Deputy Coordinators, and Investigating Officers also receive training on how to conduct investigations that are aligned with the University's student discipline process.

The Chancellor or designee will identify and offer more in-depth training for employees who are executives, supervisors, managers, directors, department heads, responsible employees, and those connected with the disciplinary process.

Record-Keeping and Data Collection
The Dean of Students Office will maintain records of reports of sexual violence and sexual harassment consistent with the institutional records-retention policy. In addition, the Dean of Students Office and Human Resources will track compliance with mandatory training programs and maintain a list of training and education offered on campus.

The UW-Platteville Police Department or other appropriate offices will collect, maintain, and submit the Annual Security Report, consistent with the federal Clery Act.

The Dean of Students Office will collect appropriate data and compile the state report required under S. 36.11(22), Wis. Stats.

Assessment
The University will conduct periodic studies that seek to gather data and information concerning sexual violence and harassment on or near campus. Efforts will be made to conduct such a study once every three years. All students and employees are encouraged to participate. The University will also work to design methods for effectively evaluating the outcomes of campus training and educational programming. It is imperative that the University proactively integrate empirically informed assessment and evaluations into sexual violence and harassment prevention and awareness programs to measure whether they are achieving the intended outcomes.

CONTACTS
Those designated to receive questions and feedback on the policy.

<table>
<thead>
<tr>
<th>Subject</th>
<th>Contact</th>
<th>Phone</th>
<th>Fax/Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Policy Owner</td>
<td>Kate Demerse</td>
<td>608.342.1854</td>
<td><a href="mailto:demersek@uwplatt.edu">demersek@uwplatt.edu</a></td>
</tr>
<tr>
<td>Title IX Coordinator</td>
<td>Linda Mulroy-Bowden</td>
<td>608.342.1845</td>
<td><a href="mailto:mulrov@uwplatt.edu">mulrov@uwplatt.edu</a></td>
</tr>
</tbody>
</table>

FREQUENTLY ASKED QUESTIONS

Q: Does the UW-Platteville Sexual Violence and Sexual Harassment Policy apply to all three UW-Platteville campuses?
A: Yes, the UW-Platteville Sexual Violence and Sexual Harassment Policy, and all policies referenced within, are applicable to all three UW-Platteville campuses.

Q: Am I a Responsible Employee?
A: It depends on your working title and the campus you work on. Per page 4 of this policy, here is how UW-Platteville defines responsible employees:

UW-Platteville's main campus has designated individuals with the following working titles as “responsible employees”:
- Title IX Coordinator and Deputy Title IX Coordinators
- The Chancellor, Vice Chancellors, Assistant Chancellors, and Assistant Vice Chancellors
- Dean of Students and Assistant Dean of Students
- Chief of Police, Sergeant, Officers, Program Assistants, and University Resource Officers
- Director of Residence Life, Assistant Director of Residence Life, Resident Directors, Senior Assistants, and Resident Assistants
- Director of Human Resources
- College Deans, Associate Deans, and Assistant Deans
UW-Platteville Baraboo Sauk County and UW-Platteville Richland has designated individuals with the following titles as “responsible employees”:

- Associate Advisor
- Ad Hoc Program Specialist
- Athletic Director
- Campus Administrative Specialist
- Campus Dean and Assistant Campus Dean
- CASE Associate
- Chemistry Lab Tech
- Coach
- Continuing and Strategic Program Coordinator
- Dean’s Assistant
- Development Skills Specialist
- Director of Student Services
- Financial Specialist
- International Coordinator
- Lecturer (Assistant, Associate, Senior)
- Library Services Assistant
- Professor (Assistant, Associate)
- Residence Life Staff (Executive Director; Community Manager; Residence Director; Resident Assistant)
- Sr. Academic Librarian
- Student Services Advisor
- Student Success Coordinator
- Student Success Specialist
- Tech Support Specialist
- Woodman Learning Center Director

An employee’s obligations as a Responsible Employee are determined by the campus on which they receive the report of sexual violence. For example, if a faculty member is teaching a course on the main campus and receives a report of sexual violence, they are not a responsible employee and not required to report this information. However, if that same faculty is also teaching on a branch campus and receives a report of sexual violence while on that campus, under this policy, they are a responsible employee and requires to report this information through the Sexual Violence and Sexual Harassment Reporting Form.

Q: What is the difference between reporting sexual misconduct to the University and reporting sexual misconduct to law enforcement?

A: A complainant may file a report with either the University or, for possible criminal misconduct, the appropriate law enforcement agency (e.g., University Police, 608.342.1584; Platteville City Police, 608.348.2313; Baraboo Police Department, 608.355.2720; Richland Center Police Department, 608.647.2103; or 911), or both. At the student’s request, trained staff will provide assistance in notifying the police.

A law enforcement agency is responsible for investigating criminal activity; the Dean of Students Office is charged with investigating reports of violations of university policy involving student respondents; Human Resources is charged with investigating violations of university policy involving employee respondents. Where reports are made to both police and the Dean of Students Office, there may be concurrent investigations, even if the police report results in a criminal prosecution.

Q: What do the terms “complainant” and “respondent” mean?

A: Complainant means the person bringing forward the incident, other terms you might see in other materials would include victim, accuser, and survivor. Respondent means the person named by the complainant for causing the incident. Other terms might include alleged assailant, accused, and perpetrator.

Q: Can I have someone accompany me throughout this process?

A: Yes, both parties are allowed to have an advisor/advocate accompany them to all meetings and hearings throughout the process.
Q: I am a student employee and designated a Responsible Employee but would like to attend the Sexual Assault Support Group on the main campus. Can I attend this without being mandated to report the information learned in this group?
A: Yes, the Title IX Coordinator of the university has created an exception to the reporting obligations of their Responsible Employees status while they are attending the Sexual Assault Support Group on campus. While in attendance at this group, they are not operating in the capacity of their employment and thus are not bound by their reporting obligations.

Q: Does domestic violence include violence between roommates?
A: Yes, the state of Wisconsin has defined domestic violence to include violence between two roommates, even if they have not engaged in a romantic relationship.

Q: What support resources are available for respondents?
A: Being accused of sexual misconduct can be a difficult experience. The University provides a number of supports to respondents to help them manage during and after the disciplinary process. These include counseling available through the university, the Title IX Coordinator, community resources, academic accommodations, and housing accommodations, as appropriate.

Q: What sanctions may be imposed for violations of the University's Sexual Violence and Sexual Harassment Policy?
A: Sanctions for a finding of responsibility are the same as any other university infraction, including expulsion, suspension, disciplinary probation, recommended counseling, and educational sanctions such as community service, readings, and papers. The sanction will vary depending on such factors as the nature of the conduct, prior disciplinary history, acceptance of responsibility, precedent, the complainant's perspective, and the university's interest in providing a safe environment for all.

Q: After a report is filed, are there any interim measures that can be issued to support a complainant and/or respondent before the hearing?
A: Yes. The University will provide reporting parties with written notification of their options for available assistance both within the University and in the community, and will comply with a reasonable request for interim measures. Examples of interim measures include “no contact” orders (see below), options to change academic classes (i.e., to not be in the same class), changing residence halls (i.e., to not be in the same residence hall), and other academic support as needed. The Dean of Students Office can arrange for such measures, and will take steps to ensure that only that information necessary to provide the interim measures is disclosed. In deciding which measures to provide, they will consider such factors as the specific need expressed by the complainant; the age of the students involved; the severity, persistence, or pervasiveness of the allegations; any continuing effects on the complainant; whether the complainant and alleged perpetrator share the same residence hall, dining hall, class, transportation, or job location; and, whether judicial measures have been taken to protect the complainant (e.g., civil protection orders).

Q: What are “no contact” orders?
A: “No contact” orders are not disciplinary in nature; they do not create or appear on a student’s disciplinary record. They are measures put in place to provide physical and digital distance between complainants and respondents. A “no contact” order instructs both parties not to have any physical contact or communication. They are to have no contact by telephone, in writing, by email, through web pages, or through any other means, including third parties. “No contact” orders apply to contact through all forms of social media, including where one party “likes” the other party’s Facebook status, retweets the other party’s tweet on Twitter; “favorites” the other party's post on Twitter, “likes” the other party's Instagram post, and views the other party's story on Snapchat. Violation of a “no contact” order may result in immediate removal from campus and disciplinary action.

RELATED DOCUMENTS
UWS Chapter 17 – Student Nonacademic Disciplinary Procedures
UWS Chapter 4 - Procedures for Dismissal
UWS Chapter 6 – Complaints and Grievances
UWS Chapter 7 – Dismissal of Faculty in Special Cases
UWS Chapter 11 – Dismissal of Academic Staff for Cause
UWS Chapter 13 – Complaints and Grievances
University Personnel Systems

HISTORY
Policy originally approved 2018
Policy amended August 2019

SCHEDULED REVIEW
2021
G. Commitment to Academic Freedom and Freedom of Expression

Scope
This policy applies to all UW System students, employees, and visitors.

Purpose
The purpose of this policy is to communicate the Board of Regents’ commitment to academic freedom and freedom of expression, and expectations for those who violate these freedoms.

Policy Statement

1. Commitment
   The Board of Regents of the University of Wisconsin System has a longstanding tradition of support for academic freedom, dating back to 1894 and the famous “sifting and winnowing” statement contained in the University of Wisconsin Board of Regents’ Final Report on the Trial of Richard Ely. The Board of Regents of the University of Wisconsin System hereby reiterates its commitment to the principle of academic freedom and affirms its commitment to the principle of freedom of expression.

   Academic freedom includes the freedom to explore all avenues of scholarship, research, and creative expression, and to reach conclusions according to one's own scholarly discernment. Freedom of expression includes the right to discuss and present scholarly opinions and conclusions on all matters both in and outside the classroom. These freedoms include the right to speak and write as a member of the university community or as a private citizen without institutional discipline or restraint, on scholarly matters, or on matters of public concern. The UW System is committed to these principles and provides all members of the university community the broadest possible latitude to explore ideas and to speak, write, listen, challenge, and learn.

   Of course, different ideas in the university community will often and quite naturally conflict. But it is not the proper role of the university to attempt to shield individuals from ideas and opinions they, or others, find unwelcome, disagreeable, or even deeply offensive. Although the university greatly values civility, concerns about civility and mutual respect can never be used as justification for closing off discussion of ideas, however offensive or disagreeable those ideas may be to some members within the university community.

   The freedom to debate and discuss the merits of competing ideas does not mean that members of the university community may say whatever they wish, wherever they wish. Consistent with longstanding practice informed by law, institutions within the System may restrict expression that violates the law, that falsely defames a specific individual, that constitutes a genuine threat or discriminatory harassment, that unjustifiably invades substantial privacy or confidentiality interests, or that is otherwise directly incompatible with the functioning of the university. In addition, the institutions may reasonably regulate the time, place, and manner of expression to ensure that it does not disrupt ordinary activities. But these are narrow exceptions to the general principle of freedom of expression, and it is vitally important that these exceptions never be used in a manner that is inconsistent with each institution’s commitment to a completely free and open discussion of ideas.

   These principles carry responsibilities. Academic freedom carries the responsibility for the faithful performance of professional duties and obligations. All members of the university community at each of the institutions in the University of Wisconsin System share in the responsibility for maintaining civility and a climate of mutual respect. Although members of the university community at each institution are free to criticize and contest the views expressed on campus, they may not obstruct or otherwise interfere with the freedom of others, including speakers who are invited to campus, to express views they reject or even loathe. Freedom of expression also carries the obligation to make clear that when speaking on matters of public interest or concern, one is speaking on behalf of oneself, not the institution.

   Each institution in the University of Wisconsin System has a solemn responsibility not only to promote lively and fearless exploration, deliberation, and debate of ideas, but also to protect those freedoms when others attempt to restrict them. Exploration, deliberation, and debate may not be suppressed because the ideas put forth are thought by some or even by most members of the university community (or those outside the community) to be offensive, unwise, immoral, or wrong-headed. It is for the members of the university community, not for the institution itself, to make those judgments for themselves, and to act on those judgments not by seeking to suppress exploration of ideas or expression of speech, but by openly and vigorously contesting the ideas that they oppose. Indeed, fostering the ability of members of the university community to engage in such debate and deliberation in an effective and responsible manner is an essential part of each institution’s educational mission.
Accordingly, the University of Wisconsin System Board of Regents expresses its expectation that the principles of academic freedom and freedom of expression will be upheld because today, as previously stated by Regents on September 18, 1894: "Whatever may be the limitations which trammel inquiry elsewhere, we believe the great state University of Wisconsin should ever encourage that continual and fearless sifting and winnowing by which alone the truth can be found."

2. Conduct on University Lands; Student and Employee Discipline

Chapters UWS 17 (Student Nonacademic Misconduct Procedures) and UWS 18 (Conduct on University Lands) of the Wisconsin Administrative Code and other relevant Administrative Code provisions, UW System and UW institution policies, and State statutes govern the conduct of students, employees, and visitors on all real property owned or leased by, or otherwise under the control of the Board of Regents. These Administrative Code provisions, statutes and policies provide UW institutions with authority to address disruptive behavior by students, employees, and visitors.

Chapter UWS 17.09 describes misconduct that may subject a student to discipline, including but not limited to: disruption of university-authorized activities; dangerous conduct; unauthorized use of or damage to property; violation of criminal law; serious and repeated violations of municipal law; violation of university rules; and violation of Chapter UWS 18. Chapter UWS 17.10(1) contains a range of disciplinary sanctions for students under the jurisdiction of the institution who engage in violent or other disorderly conduct that materially and substantially disrupts the free expression of others.

Chapter UWS 18 describes misconduct that may subject a student or an employee to discipline, and that may subject students, employees, and campus visitors to municipal fines or criminal sanctions, including but not limited to Chapter UWS 18.10 (offenses against public safety), Chapter UWS 18.07 (use of campus facilities), and Chapter UWS 18.11 (offenses against public peace and order). Chapter UWS 18.13 describes forfeiture penalties for violation of certain sections of Chapter UWS 18.

Students charged with misconduct by the University shall be provided the procedural protections in Chapter UWS 17 and parallel UW institution policies. Those protections include, but are not limited to: the right to a written report detailing the alleged misconduct, describing all information available to the university regarding the alleged misconduct, and specifying the sanction sought; the right to a hearing before an impartial hearing examiner or hearing committee; the right to question adverse witnesses; the right to present information and witnesses; the right to be heard; the right to be accompanied by an advisor who may be an attorney; and the right to an appeal.

A formal investigation and disciplinary hearing is required the second time a formal complaint alleges a student has engaged in violent or other disorderly misconduct that materially and substantially disrupted the free expression of others. Any student who has twice been found responsible for misconduct that materially and substantially disrupted the free expression of others at any time during the student's enrollment shall be suspended for a minimum of one semester. Any student who has thrice been found responsible for misconduct that materially and substantially disrupted the free expression of others at any time during the student's enrollment shall be expelled. This paragraph shall be effective upon amendment of Chapter UWS 17 of the Wisconsin Administrative Code under Chapter 227 of the Wisconsin Statutes to include a parallel provision. The report regarding repeat violators described in Section 5 of this policy will not be required after the effective date of the amendment to Chapter UWS 17.

Employees charged with misconduct described in Chapter UWS 18 and UW institution policies governing employee conduct shall be provided the procedural protections in applicable Wisconsin Administrative Code sections and UW institution policies.

3. Freedom of Expression

Students and employees have the freedom to discuss any problem that presents itself, as the First Amendment of the U.S. Constitution and Article I of the Wisconsin Constitution permit. Students and employees shall be permitted to assemble and engage in spontaneous expressive activity as long as such activity does not materially and substantially disrupt the functioning of an institution.

Protests and demonstrations that materially and substantially disrupt the rights of others to engage in or listen to expressive activity shall not be permitted and shall be subject to sanction. This policy shall not prohibit administrators, faculty, or other instructors from maintaining order. Access to UW institutions for purposes of free speech and expression shall occur within the limits of reasonable viewpoint-neutral and content-neutral restrictions on time, place, and manner of expression and the provisions of Chapter UWS 21 (Use of University Facilities) of the Wisconsin Administrative Code.
4. Restriction of Expression
UW institutions may restrict expressive activity not protected by the First Amendment of the U.S. Constitution or Article I of the Wisconsin Constitution, including any of the following:

a. Violations of state or federal law.
b. Discriminatory harassment.
c. Sexual harassment.
d. True threats.
e. An unjustifiable invasion of privacy or confidentiality.
f. An action that materially and substantially disrupts the function of an institution.
g. A violation of a reasonable time, place, and manner restriction on expressive activities.

Nothing in this policy shall be construed to prevent institutions from regulating speech or activity as allowed by law.

5. Accountability
Annual Report: The Wisconsin Constitution recognizes in Article I, Section 3, that “Every person may freely speak, write, and publish his sentiments on all subjects, being responsible for the abuse of that right,” and in Article I, Section 4, that the “[R]ight of the people peaceably to assemble, to consult for the common good, and to petition the government, or any department thereof, shall never be abridged.” The First Amendment to the U.S. Constitution provides parallel protection for these rights. Upholding the constitutional rights of persons who have differing viewpoints can be challenging within the academy and elsewhere.

The UW System shall report annually to the Board of Regents regarding the efforts of its institutions to uphold the principles expressed in this policy and to fulfill the Board's Commitment to Academic Freedom and Freedom of Expression. The UW System's report shall describe any affirmative steps its institutions have taken in furtherance of the Board's Commitment, as well as any material barriers to these freedoms within the System and steps being taken to remove those barriers. The report also shall describe any formal complaints of violations of these freedoms during the reporting period and the administrative response to those complaints, including any disciplinary proceedings involving students or employees. The report shall comply with all federal and state law privacy protections for students and employees.

Report Regarding Repeat Violators: Until the proposed Chapter 227 rulemaking described in section 2 of this policy is completed, if a UW institution does not suspend or expel a student who has been found responsible through the student disciplinary process on two or more occasions of materially and substantially disrupting the expressive rights of others at any time during the student’s enrollment, the UW institution's chancellor shall report to the Board of Regents regarding the disciplinary process and decision. The report shall comply with all federal and state law privacy protections for students.

6. Neutrality
Each UW institution shall not take action, as an institution, in such a way as to require students or employees to express a particular view on a public policy issue.

7. New Student Orientation
Each UW institution shall include in orientation for freshman and transfer students information regarding freedom of expression consistent with this policy.

8. Notice
Each UW institution annually shall provide notice to all enrolled students and employees informing them of this policy.

9. Inconsistent Policies
This policy supersedes and nullifies any provisions in the policies of a UW institution that improperly restrict speech at that institution and are, therefore, inconsistent with the policy. Each UW institution shall remove or revise any such provisions in its policies to ensure compatibility with this Board policy.

Oversight, Roles, and Responsibilities
Each chancellor shall be responsible for implementing the provisions of this policy.
III. Other Policies

A. Chapter UWS 22 – Accommodation of Religious Beliefs

UWS 22.01: Declaration of policy
It is the policy of the board of regents that students’ sincerely held religious beliefs shall be reasonably accommodated with respect to all examinations and other academic requirements. The board of regents adopts this chapter in order to ensure that all institutions of the university of Wisconsin system have in place appropriate mechanisms for ensuring the reasonable accommodation of students’ sincerely held religious beliefs, and for appeals related to these matters.

UWS 22.02: Definitions
In this chapter:

1. “Board of regents” or “board” has the meaning given under s. UWS 1.02.
2. “Chancellor” means the chief executive officer of a university, the university of Wisconsin centers, or the university extension.
3. “Examination or other academic requirement” means any course requirement established by an instructor which will be considered in awarding the student's grade in the course.
4. “Institution” has the meaning given under s. UWS 1.06.
5. “Instructor” has the meaning given under s. UWS 14.02 (11).
6. “Student” means any person who is registered for study in an institution of the university of Wisconsin system for the current academic period.

UWS 22.03: Accommodation of religious beliefs

1. A student shall be permitted to make up an examination or other academic requirement at another time or by an alternative method, without any prejudicial effect, where:
   a. There is a scheduling conflict between the student’s sincerely held religious beliefs and taking the examination or meeting the academic requirements; and
   b. The student has notified the instructor, within the first 3 weeks of the beginning of classes (within the first week of summer session and short courses), of the specific days or dates on which he or she will request relief from an examination or academic requirement.
2. Instructors may schedule a make-up examination or other academic requirement before or after the regularly scheduled examination or other academic requirement.
3. Instructors shall accept, at face value, the sincerity of students’ religious beliefs.
4. Student notification of instructors and requests for relief under sub. (1) shall be kept confidential.
5. Complaints of failure to provide reasonable accommodation of a student’s sincerely held religious beliefs as required by this rule may be filed under institutional complaint and grievance procedures adopted pursuant to chs. UWS 6 and 13.
6. The chancellor of each institution shall, through appropriate institutional publications (to include at a minimum the timetable and catalog), provide notification to students and instructors of the rules for accommodation of religious beliefs, and of the procedure and appropriate office for filing complaints.

B. ADA Policy

The University of Wisconsin-Platteville is committed to creating an accessible and inclusive campus experience for all members of the campus community. The Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act, 1973 and Americans with Disabilities Act, 1990 (ADA), Wisconsin State Statute 36.12, and Board of Regent Policy provide that, “no otherwise qualified individual with a disability shall be denied access to or participation in any program, service, activity or employment opportunity offered by the UW System or its institutions.” (Regent Policy Document 14-10).

These acts, as well as Wisconsin state law and UW System and UW-Platteville policy, apply to virtually all aspects of campus activities, including employment, student programming, and services and events provided to the community at large. Additional information is available here: https://www.uwplatt.edu/accessibility. Students requesting academic or residence hall accommodations can find more information here: www.uwplatt.edu/accessibility.
C. Computer and Network Usage Guidelines

Access to computing and networking resources is a privilege to which all university faculty, staff, and students are entitled. Accompanying that privilege is an obligation, on the part of the users, to understand and abide by the responsibilities and regulations that govern the computing environment at the University of Wisconsin-Platteville. Students should carefully review all policy documents regarding computer and network usage.

D. Equity in Athletics Disclosure Act

The Equity in Athletics Disclosure Act requires co-educational institutions of postsecondary education that participate in a Title IV, federal student financial assistance program, and have an intercollegiate athletic program, to prepare an annual report to the Department of Education on athletic participation, staffing, and revenues and expenses, by men's and women's teams. The Department will use this information in preparing its required report to the Congress on gender equity in intercollegiate athletics.

Equity in athletics data is now available on the web at: http://ope.ed.gov/athletics. This site provides data from thousands of colleges and universities in a convenient searchable form.

E. Family Educational Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA) of 1974 is a Federal law that protects the privacy of student education records.

FERPA identifies the rights of students and their families with respect to student educational records kept by institutions.

F. Discrimination, Harassment, and Retaliation

It is the policy of UW-Platteville to maintain an academic and work environment free of discrimination, discriminatory harassment, and retaliation for all students and employees. Discrimination, discriminatory harassment, and retaliation is inconsistent with the efforts of UW-Platteville to foster an environment of respect for the dignity and worth of all members of the university community and to eliminate all manifestations of discrimination within the university. UW-Platteville will not tolerate discrimination or harassment by or toward students, employees, and guests on the basis of sex, race, religion, color, creed, disability, sexual orientation, gender identity or expression, national origin, ancestry, age, marital status, pregnancy, political affiliation, arrest or conviction record, veterans status, or any other prohibited basis defined by federal or state law or UW System policy. Retaliation toward an individual for filing a complaint of discrimination or discriminatory harassment, participation in an investigation of such complaint and/or opposition to discrimination or discriminatory harassment in the educational or workplace setting is also a form of harassment and is therefore prohibited. Use of institution technology (computers, e-mail systems, voice mail system, and webpages) for the purposes of discrimination, discriminatory harassment, or retaliation is also prohibited. Such behaviors will not be tolerated and will be handled in accordance to the procedures outlined in this policy.

G. Student Complaint Process

Procedures for registering formal complaints, as well as helpful information to assist students in resolving concerns on their own. For more information on the process, please contact the Dean of Students Office.

IV. Safety and Security

The University of Wisconsin-Platteville and its branch campuses Baraboo/Sauk County and Richland are concerned with the safety of their faculty, staff, and students, as well as visitors to their campuses. Various federal and state laws require certain information be provided to all students to promote a safer campus environment.


Following the 1986 tragic assault and murder of Jeanne Clery at Lehigh University in Pennsylvania, her parents lobbied to establish standards for crime reporting on all university campuses. The result of this effort was the passage of the Student-Right-To-Know and Campus Security Act in 1990. In 1998, the act was amended and renamed the Jeanne Clery Act.

Each Annual Security Report & Annual Fire Safety Report includes statistics from the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by campus, and on public property within or immediately adjacent to and accessible from campus. The reports also includes institutional policies concerning campus security, such as policies concerning alcohol and drug use, crime prevention, crime reporting procedures, sexual violence prevention, and other important information.
b. **Drug Free School and Campus Biennial Review**

The Federal Drug-Free Schools and Campuses Act specifies that institutions of higher education meet minimal alcohol and other drug abuse prevention standards to receive federal funding. Every two years a work group is convened to review policy, prevention programming, and the annual notification process. The result of this work group is a biennial review that is published and made available to the campus community. Within this review are specific standards of conduct expected of students, applicable legal sanctions, descriptions of health risks associated with the use of illicit drugs and the abuse of alcohol, a description of counseling or treatment programs, and much more important information.

c. **Missing Student Notification Policy**

If the University is contacted or advised of a missing residence hall student, the University will notify the proper authorities within twenty-four hours of the determination that the student is missing, including:

- For residents under the age of 18 and not emancipated, the University Police, and the parent/guardian
- For residents who are over the age of 18, the University Police, and the emergency contact provided by the student

Students are highly encouraged to complete the emergency contact information in their PASS account. In addition, students are encouraged to provide a confidential contact on the Residence Life Personal Data Form beginning January 2019, in the event they were to go missing. This information is private and will only be disclosed to law enforcement personnel in furtherance of the missing person's investigation.

Any time anyone believes that a student is a threat to themselves or others; they should contact University Police immediately. If they want to report that a student is missing they can either contact University Police directly (608.342.1584) or they can print/complete a Missing Person Notification Form. Anyone can complete this form any time they believe a student has been missing for an unusual amount of time. Residence hall students completing this form should submit it to their resident director or the Department of Residence Life (located in Royce Hall, 608.342.1845) who will then contact University Police and the Director of Student Life and Development. For the rest of the campus community and those not living in Platteville, contact University Police at (608-342-1584) or submit the above form to the University Police Department located at 134 Brigham Hall, 1 University Plaza, Platteville WI 53818.

**Missing Student Notification Procedure**

If any University Official, including Resident Assistants, is approached by anyone regarding a missing student, that official should help them determine if a Missing Student Notification form should be completed.

Here are some questions that may be of assistance:

- Do they believe the student is a threat to themselves or others?
- Has the student been missing for a long enough period of time? (a minimum of 24 hours)
- Have you contacted the location/place they had most recently been?
- Have you tried to contact them through various means? e.g. cell phone, text, email, Facebook, etc.?
- Have you contacted other friends or relatives who may know where they are?

Upon receiving a missing student form, University Officials should contact University Police and their resident director, if living in the residence halls. The University Police will determine if a student is “deemed missing” and within twenty-four hours follow appropriate procedures, including contacting either the parent/guardian, or the emergency contact provided by the student, as defined above.

**University Police Actions:**

The University Police Department follows the law enforcement missing persons policy in all such cases. The department may release a photo of the missing student as a tool to assist in locating the individual and may seek information and/or assistance from a variety of campus resources during the course of the investigation.
d. UW-Platteville Firearms and Dangerous Weapons Policy
   
   Purpose: Defines restrictions for firearms and dangerous weapons on UW-Platteville property and in connection with UW-Platteville activities.
   
   Authority: 2011 Wisconsin Act 35 Wisconsin Statutes §§ 175.60, 943.13, 947.01, 948.605 Wisconsin Administrative Code Section UWS 18.10(3)
   
   Initiator: Chancellor and Provost
   
   Responsible Parties: UW-Platteville Police Department
   
   History: Original effective November 1, 2011
   
   Contact Information: Chief, UW-Platteville Police Department

a. Background

   The Wisconsin Administrative Code at UWS 18.10(3) prohibits a person from carrying, possessing, or using any dangerous weapon on university lands or in university buildings or facilities, unless it is for law enforcement purposes or the person receives written approval of the Chancellor. Chapter 18 permits police to confiscate and remove dangerous weapons from university lands.

   On July 8, 2011, Governor Scott Walker signed 2011 Wisconsin Act 35 into law. Effective November 1, 2011, it is lawful in the State of Wisconsin for licensed individuals to be armed with a concealed weapon, or to carry particular weapons in an open or concealed manner, as long as there is no indication of a criminal or malicious intent. This law provides certain exemptions for schools and universities, however, which are implemented further in this policy.

b. Definitions

   1. Concealed Carry Weapon or CCW is a weapon that a Licensee may carry in a concealed fashion, except as prohibited in certain locations as detailed in this policy. CCWs are: a handgun, electric weapon, a knife other than a switchblade knife, or a billy club. (Wis.Stat. 175.60(1)(j))

   2. Dangerous Weapon means any firearm, whether loaded or unloaded; any device designed as a weapon and capable of producing death or great bodily harm; any ligature or other instrumentality used on the throat, neck, nose or mouth of another person to impede, partially or completely, breathing or circulation of blood; any electric weapon as defined in Wis. Stat. 941.295(1c)(a); or any other device or instrumentality which, in the manner it is used or intended to be used, is calculated or likely to produce death or great bodily harm. (Wis. Stat. 939.22(10))

   3. Firearm means a weapon that acts by force of gunpowder. (Wis. Stat. 167.31(1)(c))

   4. Licensee means an individual holding a valid license to carry a concealed weapon or CCW issued in Wisconsin, or an individual who is not a resident of Wisconsin, who is 21 years or over and who holds a valid license to carry a concealed weapon in another state. (Wis. Stat. 175.60(1))

   5. School means a public school, parochial or private school, or tribal school, as defined in Wis. Stat. 115.001(15m), which provides an educational program for one or more grades between grades 1 and 12 which is commonly known as an elementary school, middle school, junior high school, senior high school, or high school. (Wis. Stat. 948.605(1)(b), 948.61(1)(b))

   6. Special event means an event that is open to the public, indoor or outdoor, for a duration of not more than 3 weeks, and either has designated entrances to or from the event that are locked when the event is closed or requires an admission. (Wis. Stat. 943.13(1e)(h))

5. Statement of Policy

   UW-Platteville is committed to maintaining a safe campus environment and to ensuring that it acts to the extent possible to shield its students and employees from harm, including from firearms and other dangerous weapons on university property and in connection with university activities and events.

   It is the intent of UW-Platteville and purpose of this policy to prohibit firearms and dangerous weapons in university buildings and on university grounds, and in connection with university activities and events, to the maximum extent required and/or permissible under the law. This policy provides additional details about implementation of the applicable laws at UW-Platteville.
6. Prohibited Behavior at UW-Platteville

a. No Firearms or Dangerous Weapons in UW-Platteville Buildings

Individuals are prohibited from carrying firearms and dangerous weapons into buildings or portions of buildings that are owned, occupied, or controlled by UW-Platteville. UW-Platteville shall place signs in prominent places near all of the entrances to UW-Platteville buildings notifying the UW-Platteville community and visitors of this ban. This ban on firearms and dangerous weapons inside UW-Platteville buildings applies equally to Licensees.

This ban does not apply to firearms or dangerous weapons carried solely within motor vehicles that might be parked in UW-Platteville parking facilities except as provided in IV.B of this Policy.

b. No Firearms or Dangerous Weapons by Employees

Employees of UW-Platteville, including student employees, are prohibited from carrying firearms or other dangerous weapons while engaged in any employment activity on behalf of UW-Platteville, whether on or off campus. This ban does not apply to firearms or other dangerous weapons carried solely in the employee's own motor vehicle.

c. No Firearms or Dangerous Weapons in Residence Halls

No individual may possess firearms or any other dangerous weapons in the residence halls.

d. No Firearms or Dangerous Weapons in UW-Platteville Vehicles

No individual may possess firearms or any other dangerous weapons in UW-Platteville owned or operated vehicles. UW-Platteville may place signs in prominent places in UW-Platteville vehicles as appropriate notifying the campus community of this ban.

e. No Firearms or Dangerous Weapons at UW-Platteville Special Events

No individual may possess firearms or any other dangerous weapons at UW-Platteville special events (see definition above), except in vehicles driven or parked in a parking facility in connection with the event. UW-Platteville shall place signs in prominent places at UW-Platteville events notifying the campus community of this ban.

f. Exemptions to Prohibited Behavior

The above bans on firearms and dangerous weapons do not apply to sworn law enforcement personnel. In addition, from time to time, the Chancellor or Chancellor's designee may grant exemptions under unique, limited circumstances (e.g., if an unloaded firearm is required as part of an artistic performance or if a firearm or weapon is required in a laboratory by a research project). Persons seeking such an exemption should first consult with the UW-Platteville Police Chief, who shall refer the request for an exemption along with the Chief's recommendation to the Chancellor or Chancellor's designee. Such an exemption must be obtained from the Chancellor or Chancellor's designee in writing, in advance.

g. Enforcement

Any individual who observes a violator's refusal to adhere to this policy and UWS 18.08 should report the violator to the University Police. This policy may be enforced through citations issued by the UW-Platteville Police Department, as applicable, through non-academic misconduct sanctions with respect to students, through cancellation of contracts such as housing contracts with students, and/or through appropriate disciplinary processes applying to employees.
V. Additional Information

A. ACADEMIC MISCONDUCT FLOWCHART

This flowchart is a simple snapshot of the conduct process. For the most detailed information regarding the process, please refer to page 4.

Faculty discover alleged academic misconduct

<table>
<thead>
<tr>
<th>Faculty consult with Dean of Students Office</th>
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<tbody>
<tr>
<td>Faculty meets with student and adjudicates case</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Student found not responsible</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student found responsible and sanction imposed is less than probation</td>
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</table>

<table>
<thead>
<tr>
<th>Student does not request a hearing—case resolved</th>
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</thead>
<tbody>
<tr>
<td>Student requests a hearing</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Hearing panel makes a finding and reviews sanction if appropriate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student found not responsible</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Student found responsible and faculty recommends sanction of probation, suspension, or expulsion—case referred to Dean of Students for adjudication</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student found not responsible</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Student found responsible</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hearing panel makes a finding and reviews sanction if appropriate</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Student waives right to a hearing, case resolved</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hearing panel makes a finding and reviews sanction if appropriate</td>
</tr>
</tbody>
</table>
B. NONACADEMIC MISCONDUCT FLOWCHART

This flowchart is a simple snapshot of the conduct process. For the most detailed information regarding the process, please refer to page 10.
VI. UW-Platteville Policies

A. Department of Residence Life Regulations and Policies

Living on campus in one of the 13 residence facilities will provide you with special opportunities for growth, learning, fun and friendship. Residence hall living is an integral part of the college experience.

The following information is provided to enhance your experience. It gives details about the standards that govern community life in the residence halls. As a responsible member of the community, you are expected to know the community standards and follow policies and procedures.

The Department of Residence Life staff makes frequent use of such words as community, standards, responsibility, learning, education and development. We believe that a university community such as UW-Platteville is all about those things, whether it's in the classroom, in a volunteer organization or in the residence hall. From this point forward, you are a member of the UW-Platteville community and are responsible for the choices you make and the consequences of those choices.

B. Greek Life

Greek Life policies and procedures detail the university's relationship with each Greek chapter and the chapter's rights and responsibilities, benefits, and accountability. In addition, it details the criteria and means by which the potential of the membership experience is measured and reinforced.

C. Parking

Parking policies and regulations at UW-Platteville and in the city of Platteville are aimed at easing parking pressures on campus and in the neighborhoods adjacent to campus. These policies and regulations are part of an overall parking plan with input from shared governance and approved by the chancellor. The plan incorporates a multifaceted approach to managing a limited number of parking spaces available to students, faculty, staff and visitors. To keep your parking experience positive, please pay attention to the posted signs at the entrance to each parking lot. For more information on the rules and regulations governing parking at UW-Platteville, visit the University Police website.

D. Student-Athlete Handbook

Though student-athletes are responsible for complying with all university policies and regulations, expectations of behavior are set higher for Pioneer student-athletes. Student-athletes are strongly encouraged to review the Student-Athlete Handbook. In addition to the rules and policies outlined in the handbook, each team may have specific rules that pertain to its members. Student-athletes will be advised of specific team rules and regulations by your coach.

E. Sidewalk Chalking Policy

The chalking of sidewalks with advertisements of on-campus events and activities of student organizations recognized by UW-Platteville and in good standing at UW-Platteville is permitted under the following conditions:

1. Sidewalks may be chalked no closer than 10 feet to any building or building overhang. Designated crosswalks are not to be chalked.

2. Sidewalks may not be chalked more than one week prior to advertised event or activity.

3. Sidewalk chalking does not require registration. It may be done on a first come, first served basis. An organization may not clear a sidewalk for their own use until the date of the advertised event or activity has passed.

4. Sidewalk chalking must include the name of the sponsoring organization and the date, time, and location of the event or activity.

5. Sidewalk chalking is limited to text. No drawings, pictures, graphics, or symbols are permitted.

6. The content of chalked messages must be in compliance with UW-Platteville policies, e.g., UWS 14, 17, 18, UW-Platteville Discrimination and Harassment Policy, and UW-Platteville Alcohol Policy.

7. Sidewalk chalking may not include obscenities or promote the use of alcohol or illegal drugs.

8. Failure to comply with this policy may result in disciplinary action for student organizations and/or specific members of student organizations by the Dean of Students Office.
VII. UW-Platteville Baraboo Sauk County Policies

A. The Villas On-Campus Rules and Regulations

B. Student-Athlete Handbook

PURPOSE OF THE WISCONSIN COLLEGIATE CONFERENCE
The educational development of the participating student athletes is the primary concern. To that end, the purpose of this organization shall be:

1. To ensure that intercollegiate athletics is an integral part of the college under control of those responsible for the administration of the institution
2. To promote and coordinate intercollegiate athletics for the member colleges.
3. To ensure that equal emphasis is given to men's and women's sports by fairly and equitably distributing athletic opportunities and resources to all athletes and teams.
4. To maintain fair play and sportslike behavior within competitive events so that the concomitant educational values of those experiences are emphasized.
5. To conduct activities approved by the governing bodies of the Conference.

Equity in Athletics Disclosure Act
The Equity in Athletics Disclosure Act requires co-educational institutions of postsecondary education that participate in a Title IV, federal student financial assistance program, and have an intercollegiate athletic program, to prepare an annual report to the Department of Education on athletic participation, staffing, and revenues and expenses, by men's and women's teams. The Department will use this information in preparing its required report to the Congress on gender equity in intercollegiate athletics.

Equity in athletics data is now available on the web at: http://ope.ed.gov/athletics. This site provides data from thousands of colleges and universities in a convenient searchable form.

VIII. UW-Platteville Richland Policies

A. Campus View Corporation Resident Handbook

B. Student-Athlete Handbook

PURPOSE OF THE WISCONSIN COLLEGIATE CONFERENCE
The educational development of the participating student athletes is the primary concern. To that end, the purpose of this organization shall be:

1. To ensure that intercollegiate athletics is an integral part of the college under control of those responsible for the administration of the institution
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